Request for Proposal



Representation "Danish Refugee Council in Ukraine" 17/52 Bohdana Khmelnytskoho street, 01054 Kyiv Ukraine

24.07.2025

Request for Proposal No.: RFP-UKR-2025-015

Graphic design services

Dear Sir/Madam:

The Danish Refugee Council (DRC) has received a grant from various donors for the implementation of the humanitarian aid operation entitled Ukraine. Part of this operation is the provision of graphic design services. Therefore, the DRC requests you to submit price bid for the supply of the services listed on the attached Annex A.1 Technical Bid.

I. TENDER DETAILS

The Tender details are as follows:

Line	Item	Time, date, address as appropriate
1	RFP published	24.07.2025
2	Pre-bid Meeting with bidders	31.07.2025
		12:00 PM UTC
		03:00 PM Kyiv time
		interested suppliers need to confirm participation via email: ukr-procurement@drc.ngo by 30.07.2025 CoB
3	Closing date for clarifications	04.08.2025
		09:00 AM UTC
		12:00 PM Kyiv time
4	Date for publishing Q&A	06.08.2025
5	Closing date and time for receipt of bids/proposals	08.08.2025
		08:00 AM UTC
		11:00 AM Kyiv time
6	Tender Opening Location	in the mode of videoconference
7	Tender Opening Date and time	08.08.2025
		13:00 PM UTC
		16:00 PM Kyiv time
8	Tender e-mail address	tender.ukr@drc.ngo

PLEASE NOTE: NO BIDS WILL BE ACCEPTED AFTER THE ABOVE CLOSING TIME AND DATE

II. IMPORTANT INFORMATION REGARDING THIS RFP:

• This RFP is launched for the purpose of establishing a Framework agreement with a duration of 12 months (with possible extension up to 1 year) for provision of of graphic design services with details stipulated in the A.1 Terms of Reference to this letter.

RFP-UKR-2025-015 Page 1 of 13



- The estimated maximum procurement amount within this FWA will be approximately 35 000,00 USD.
- A Framework agreement is not binding DRC to place any Service Orders. DRC will place orders to the awarded supplier based on the agreement as per its requirement.
- DRC may choose to cancel the agreement if deemed necessary.
- DRC may choose to split the contract award to more than one supplier.
- The prices for services should be fixed during the whole term of the Framework agreement. DRC may terminate the Framework agreement if the contractor cannot provide services under the terms of the Framework agreement.
- No advance payment will be paid to the awarded supplier. The awarded supplier is expected to mobilize its own resources to deliver the agreed material.
- This tender is conducted within the framework of the international technical assistance project in Ukraine in accordance with the specified Procedure for attracting, using and monitoring international technical assistance, approved by the Resolution of the Cabinet of Ministers of Ukraine No. 153 (153-2002-p) "On the creation of a unified system for attracting, using and monitoring international technical assistance" of February 15, 2002, the cost of such goods, works and services is exempt from value added tax (VAT) and paragraph 197.11 of the Tax Code of Ukraine, transactions are exempt from taxation. The list of goods and services to be supplied corresponds to the category (type) of goods and services specified in the procurement plans and cards of the international technical assistance project. Therefore, the prices indicated in the proposal should not include VAT.
- If DRC does not have a project registration card and procurement plan at the time of signing the Contract to the Framework Agreement, the prices in the Contract will be inclusive of 20% VAT.
- If a bidder is selected by the committee to be awarded a Framework agreement, DRC will require an identification document that provides information about the supplier's key individuals (those with a controlling interest of more than 50%). The document must include at a minimum the name, surname, gender, and date of birth of the relevant person(s).

III. SELECTION AND AWARD CRITERIA

The criteria for awarding contracts resulting from this Tender is based on 'best value for money'. For the purpose of all tenders DRC defines best value for money as:

Best value for money should not be equated with the lowest initial bid option. It requires an integrated assessment of technical, organizational and pricing factors in light of their relative importance (i.e. reliability, quality, experiences, and reputation, past performance, cost/fee realism, delivery time, reasonableness, need for standardization, and other criteria depending on the item to be procured).

A. Administrative Evaluation

A bid shall pass the administrative evaluation stage before being considered for technical and financial evaluation. Bids that are deemed administratively non-compliant may be rejected. Documents listed below shall be submitted with your bid.

#	Annex #	Document	Instructions
1	A.1	Annex A.1 Technical Bid	Complete all sections in full, sign, stamp and submit
2	A.2	Bid Form (Financial)	Complete ALL sections in full, sign, stamp and submit (financial bid should be sent only in a separate email/envelope)
3	В	Tender and Contract Award Acknowledgement Certificate	Complete ALL sections in full, sign, stamp and submit
4	С	Supplier Profile and Registration Form	Complete ALL sections in full, sign, stamp and submit
5	D	Supplier Code of Conduct	Sign, stamp and submit
6	Е	General Conditions of Contract	Sign, stamp and submit

RFP-UKR-2025-015 Page 2 of 13



7	F	Clarifications on the legal basis of VAT exemption in Ukraine	Sign, stamp and submit
8	G	Terms of Reference	Sign, stamp and submit
9	Н	CV form (describing all the necessary information)	Complete all sections in full, sign, stamp and submit
10	N/A	Registration documents and any official document that proves the bidder has the authorisation to work in Ukraine as a private entrepreneur or registered legal entity	Submit copies
11	N/A	- Copy(s) of the diploma(s) of specialized education (design, graphics, visual communications, etc.), which includes the study of programs (Adobe Illustrator, Photoshop, InDesign) (if available); - certificates of completion of relevant professional courses or trainings (if available)	Submit copies
12	N/A	Participant's portfolio that includes at least 5-10 examples of completed graphic projects. Submission format: the portfolio can be submitted in the form of: - PDF file; - link to an online resource (Behance, Google Drive, personal website, etc.).	Submit (Applican`t template will be acceptable)
13	N/A	Minimum of three relevant letters of recommendation or previous work records (contracts) from similar previous design projects. (Recommendation letters from INGO clients will be an advantage)	Submit

A.1 Bidder Formal Criteria

No.	DRC Requirements	Details
1	Completeness of the Bid	 Bidding Forms and other documentation requested under the Document Checklist (Section A) have been provided and are complete; Separate emails shall be used for the "Financial Bid" and "Technical Bid", and the Subject Heading of the email shall indicate which type the email contains
2	Bid Validity	At least 60 calendar days after bidding closure date

For all bids that are found to be responsive to the administrative and qualification requirements, DRC will assign a weighted combined technical and financial score. The weighted score will determine the award of the contract. All bidders who pass the administrative evaluation will be sent a test task to complete.

B. Technical Evaluation

To be technically acceptable, the bid shall meet or exceed the stipulated requirements and specifications in the RFP. A Bid is deemed to meet the criteria if it confirms that it meets the conditions, procedures and specifications in the RFP without

RFP-UKR-2025-015 Page 3 of 13



substantially departing from or attaching restrictions with them. If a Bid does not technically comply with the RFP, it will be rejected.

For all bids deemed technically compliant, DRC will give a weighted combined technical and financial score. The weighted score will determine the contract award.

The technical criteria for this RFP and their weighting in the technical evaluation are:

Technical criteria #	Technical criteria	Weighting in technical evaluation [Total 100%]
1	Qualifications and experience of the participant	35 %
	The bidder must have at least 3 years of proven experience as a designer, including the creation of both printed and digital materials.	
1.1	To confirm, the bidder must provide the following: - Curriculum vitae (CV) – Annex H, where the number of years of relevant work experience is indicated.	1-10 points
	1 point – the bidder has less than a year of experience. 4 points – the bidder has from one to 3 years of experience 5 points – the bidder has 3 years of experience. 7 points – the bidder has 4-5 years of experience. 10 points – the bidder has more than 5 years of experience	
1.2	The bidder has professional knowledge of graphic programs such as Adobe Illustrator, Photoshop, InDesign. To confirm, the bidder must provide the following: - Curriculum vitae (CV) – Annex H, which indicates experience with relevant programs (required); - a link to a portfolio with examples of completed work (required); - certificates of completion of relevant courses or trainings (if available); - Diploma of specialized education (design, graphics, visual communications, etc.), which includes the study of the above programs (if available). * The advantage will be: - ability to create illustrations (if you have such a skill, please provide examples of illustrations or a portfolio that includes illustrations); - ability to create infographics, graphics for social networks (if you have relevant experience, please provide examples of infographics or a portfolio containing such works). 1 point – the bidder doesn't have knowledge of graphic programs (AI, PSD, IND). 4 points – the bidder owns only 1 or 2 programs out of three. 5 points – the bidder is professionally proficient in all these graphic programs, has provided a CV and a portfolio with examples of layout of printed/digital materials. 7 points – the bidder has additional graphic programs. 10 points – the bidder is proficient in all of the above graphic programs and has provided certificates of completion of relevant courses and diplomas of specialized education. Examples of illustrations and infographics have been	1-10 points

RFP-UKR-2025-015 Page 4 of 13



Quality of the portfolio

Visual appeal, variety of examples, relevance of style to humanitarian topics, previous relevant experience.

The participant's portfolio includes:

1) Number of works:

Must include at least 5-10 examples of completed graphic projects.

2) Diversity:

Entries should demonstrate experience in different types of design, such as:

- printed materials (booklets, flyers, posters, etc.)
- digital graphics (social media banners, infographics, web design);
- illustrations or visualizations (if relevant).
- Submission format: the portfolio can be submitted in the form of:
- PDF file;

1.3

- a link to an online resource (Behance, Google Drive, personal website, etc.). **Authorship:** all works should contain a brief description and indication of the candidate's role (especially if the work was performed in a team).

Relevance: it is preferable to submit works created within the last 2-3 years.

- * An advantage will be to have examples of work performed for humanitarian or non-profit organizations in your portfolio.
- 3) Experience with adapting materials for print and digital platforms (knowledge of the requirements for print preparation: cropping, curves, image quality, etc.)

For confirmation, the bidder must provide the following:

- CV (Annex H) describing relevant experience;
- portfolio with examples of printed materials (if available).
- 4) Experience of interaction with customers at all stages of the project (approval of the terms of reference, acceptance and introduction of amendments, final approval of materials).

For confirmation, the participant must provide the following:

- CV (Annex H) with a description of relevant experience of cooperation with clients or customers (if possible, indicating how comments/edits were taken into account);
- portfolio with examples of completed projects.
- *An advantage will be:
- Experience working with international organizations or in the humanitarian sector
- Experience in creating materials in multiple languages will be an advantage. For confirmation, please provide examples of materials in different languages as part of your portfolio.
- Knowledge of English by the designer.

1 point – no portfolio or only one work without a description. Works are not completed or not informative.

4 points – the portfolio contains 2-4 works, but all of them are made in the same format (for example, only social media or only postcards). There are no examples of print or digital layouts. Works do not include infographics or illustrations, there are problems with formatting or contrast.

5 points – the portfolio contains 5-10 works, there is a basic variety (print, digital, illustration or visualization).

7 points – the portfolio contains more than 10 works, there is a variety of designs (booklets, banners, infographics, illustrations).

1-10 points

RFP-UKR-2025-015 Page 5 of 13



	10 points – the portfolio contains more than 10 works, half of which were		
	created for NGOs. The examples show a variety of designs (booklets, banners,		
	infographics, illustrations). Examples of works are provided in several		
	languages.		
2	Test assignment	45%	
2.1	Quality of test assignment. Completeness and accurateness in meeting task requirements, attention to detail, layout clarity, adherence to corporate guidelines and typography, and overall professional level. 1 point – the bidder did not complete the test assignment or completed it with gross violations that don't meet the requirements, scoring no more than 29 points. 4 points – the technical assignment was partially completed and the participant scored from 30 to 59 points according to the assessment. 5 points – the bidder has completed the test assignment basically in compliance with the brand book (colors, fonts, logos), provided the correct format, but the layout needs to be improved: the structure can be made more logical, typography is sometimes unclear, elements are unevenly placed, inclusiveness is partially taken into account, scoring a total of 60 to 75 points 7 points – the bidder has done a high-quality job with a good level of neatness: clean layout, consistent structure, all elements in place, grid, hierarchy, visual logic. The typography is well thought out, the layout is easy to read, and inclusivity (contrast, font) is considered, resulting in a total score of 76 to 85 points. 10 points – professional, thoughtful and complete work. Full compliance with the terms of reference, perfectly structured, grid is used, typography is flawless, inclusivity is considered (contrast, fonts, sizes, logic). Visually appealing, ready to print without any edits, with a total score of 86 to 100	1-10 points	
3	points. Timeliness	15%	
3.1	The bidder must be able to complete tasks within the established deadlines and meet the expected timeline outlined in the Terms of Reference (ToR). The following aspects are considered: - clarity of time planning during the completion of the test assignment; - realism of the proposed deadlines for design of different types of materials (according to the ToR); - ability to deliver high-quality results within tight deadlines without compromising quality. 1 point – the bidder did not provide information on the deadlines or the proposed deadlines significantly exceed those specified in the SOW. 4 points – the deadline for certain types of materials is in line with the SOW, but there are shortcomings in the organization of work or lack of flexibility. 5 points – the stated deadlines are in line with the ToR, the bidder demonstrates good organization and efficiency. 7-10 points – the bidder has provided significantly shorter terms of work performance than specified in the TOR.	1-10 points	
4	References	5%	
4	At least three relevant and positive reference letters or records of	3/0	
4.1	performance (e.g., contracts) from similar past design projects. (References from INGOs will be considered an advantage.)	1-10 points	

RFP-UKR-2025-015 Page 6 of 13



1 point — recommendations are provided but not relevant.
4 points — 3 references provided, but they are limited or not fully relevant.
5 points — 3 solid references with details confirming relevant experience.
7 points — 3+ quality references with details confirming relevant experience, including in the humanitarian sector.
10 points — 3+ highly detailed references with positive feedback, confirming the successful delivery of similar assignments for humanitarian or

A technically compliant proposal will a proposal that scores at least 5 points in the factor analysis based on the set of technical indicators.

Please note that bids shall respond to all criteria, or their bid may be disqualified.

C. Financial Evaluation

All bids that pass the Technical Evaluation will proceed to the Financial Evaluation. Bids that are deemed technically non-compliant will not be financially evaluated.

IV. TENDER PROCESS

The following processes will be applied to this Tender:

international organizations.

- Tender Period
- Tender Closing
- Tender Opening
- Administrative Evaluation
- Technical Evaluation
- Financial Evaluation
- Contract Award
- Notification of Contract Award

V. SUBMISSION OF BIDS

Bidders are solely responsible for ensuring that the full bid is received by DRC in accordance with the RFP requirements, prior to the specified date and time mentioned above. DRC will consider only those portions of the bids received prior to the closing date and time specified.

All responsive Bids shall be written on the DRC Technical Bid Form and Financial Bid Form (Annex A.1, Annex A.2).

Beyond the DRC Bid Form, the following documents shall be contained with the bid:

- Annex A.1 Technical Proposal
- Annex A.2 Bid Form (Financial)
- Annex B. Tender and Contract Award Acknowledgement Certificate
- Annex C. Supplier Profile and Registration Form
- Annex D. Supplier Code of Conduct
- Annex E. General Conditions of Contract
- Annex F. Clarifications on the legal basis of VAT exemption in Ukraine
- Annex G. Terms of reference
- Annex H. CV form
- Copy of Business registration documents and Tax Registration
- Copies of certificates or diploma completion of relevant professional courses or trainings (if available)
- Portfolio
- Reference letters

RFP-UKR-2025-015 Page 7 of 13



Bids not submitted on Annex A.1 and A.2, or not received before the indicated time and date as set forth on page 1, or delivered to any other email address, or physical address will be disqualified.

Bids submitted by mail, email, or courier by so is at the bidders risk and DRC takes no responsibility for the receipt of such Bids.

Bidders are solely responsible for ensuring that the full Bid is received by DRC in accordance with the RFP requirements.

A. Hard Copy:

Hard copy Bids shall be separated into 'Financial Bid' and 'Technical Bid':

- The Financial Bid shall only contain the financial bid form, Annex A.2.
- The Technical Bid shall contain all other documents required by the tender as mentioned in section A. Administrative Evaluation, but excluding any pricing information.

Each part shall be placed in a **sealed** envelope, marked as follows:

RFP No.: RFP-UKR-2025-015

TECHNICAL BIDBidder Name:

RFP No.: RFP-UKR-2025-015

FINANCIAL BID
Bidder Name:

Both envelopes shall be placed in an outer sealed envelope, addressed, and delivered to:

RFP No.: RFP-UKR-2025-015

17/52 Bohdana Khmelnytskoho street, 01054 Kyiv Ukraine

B. Email submission

Bids can be submitted by email to the following dedicated, controlled, & secure email address:

tender.ukr@drc.ngo

When Bids are emailed, the following conditions shall be complied with:

- The RFP number shall be inserted in the Subject Heading of the email
- Separate emails shall be used for the 'Financial Bid' and 'Technical Bid', and the Subject Heading of the email shall indicate which type the email contains

RFP-UKR-2025-015 Page 8 of 13



- The financial bid shall only contain the financial bid form, Annex A 2.
- The technical bid shall contain all other documents required by the tender but excluding all pricing information.
- Bid documents required, shall be included as an attachment to the email in PDF, JPEG, TIF format, or the same type of files provided as a ZIP file. Documents in MS Word or excel formats, will result in the bid being disqualified.
- Email attachments shall not exceed 4MB; otherwise, the bidder shall send his bid in multiple emails.

Failure to comply with the above may disqualify the Bid.

DRC is not responsible for the failure of the Internet, network, server, or any other hardware, or software, used by either the Bidder or DRC in the processing of emails.

DRC is not responsible for the non-receipt of Bids submitted by email as part of the e-Tendering process.

Bids can be submitted in one of two ways: Hardcopy or electronically. If the Bidder submits a Bid in both Hardcopy and electronically, DRC will choose the version that is the most advantageous to DRC.

VI. SUBMISSION OF SAMPLES

N/A.

VII. COMPLETION OF BID FORM

A. Prices Quoted

Any discount offered shall be included in the Bid price.

B. Currency

The currency of the Bid shall be in USD, EUR or UAH. No other currencies are acceptable.

If the supplier submits the financial proposal in UAH, the contract in UAH will be concluded with the Representation "Danish Refugee Council in Ukraine". In this case, the services will be provided under an international technical assistance project and will be exempt from VAT according to the project's registration card. The project card will be provided to the winner upon signing the contract. Clarifications on the legal basis for VAT exemption are detailed in Annex F.

If the supplier submits the financial proposal in USD or UER, there are two options for a contract conclusion:

- 1) a contract in USD or EUR will be concluded with the Representation "Danish Refugee Council in Ukraine" and all payments will be conducted in UAH according to the exchange rate of UAH to USD or EUR set by the National Bank of Ukraine (NBU) on the date of signing by the DRC Ukraine and the supplier of the Certificate of service completion. In this case, the services will be provided under an international technical assistance project and will be exempt from VAT according to the project's registration card. The project card will be provided to the winner upon signing the contract. Clarifications on the legal basis for VAT exemption are detailed in Annex F.
- 2) a contract in USD or EUR will be concluded with DRC HQ (Denmark) and payments will be proceeded in USD or EUR. In this case, the supplier registered in other country is responsible for determining its tax liabilities and for paying any taxes and/or duties in accordance with local laws. DRC will not reimburse the supplier for any taxes, duties, or other contributions payable by the supplier.

C. Language

The Bid Form, and all correspondence and documents related to this RFP shall be in Ukrainian or English-Ukrainian both.

RFP-UKR-2025-015 Page 9 of 13



D. Packaging

N/A

E. Origin

N/A

F. Presentation

Bids shall be clearly legible. Prices entered in lead pencil will not be considered. All erasures, amendments, or alterations shall be initialised by the signatory to the Bid. Do not submit blank pages of the Bid Form and/or schedules which are unnecessary for your offer. All documentation shall be written in English. All Bids shall be signed by a duly authorized representative of the Bidder.

G. Split Awards

DRC reserves the right to split awards.

H. Validity Period

Bids shall be valid for at least the minimum number of days specified in the RFP from the date of Bid closure. DRC reserves the right to determine, at its sole discretion, the validity period in respect of Bids which do not specify any such maximum or minimum limitation.

VIII. ACCEPTANCE

DRC reserves the right, at its sole discretion, to consider as invalid or unacceptable any Bid which is a) not clear; b) incomplete in any material detail such as specification, terms delivery, quantity etc.; or c) not presented on the Bid Form – and to accept or reject any amendments, withdraws and/or supplementary information submitted after the time and date of the RFP Closure.

IX. AWARD OF CONTRACTS

This RFP does not commit DRC to award a contract or pay any costs incurred in the preparation or submission of Bids, or costs incurred in making necessary studies for the preparation thereof, or to procure or contract for services or goods. Any bid submitted will be regarded as an offer made by the Bidder and not as an acceptance by the Bidder of an offer made by DRC. No contractual relationship will exist except pursuant to a written contract document signed by a duly authorized official of DRC and the successful Bidder.

DRC may award contracts for part quantities or individual items. DRC will notify successful Bidders of its decision with respect to their Bids as soon as possible after the Bids are opened. DRC reserves the right to cancel any RFP, to reject any or all Bids in whole or in part, and to award any contract.

Suppliers who do not comply with the contractual terms and conditions including delivering different products and of different origin than stipulated in their Bid and covering contract may be excluded from future DRC RFPs.

X. CONFIDENTIALITY

This RFP or any part hereof, and all copies hereof shall be returned to DRC upon request. This RFP is confidential and proprietary to DRC, contains privileged information, part of which may be copyrighted, and is communicated to and received by Bidders on the condition that no part thereof, or any information concerning it may be copied, exhibited, or furnished to others without the prior written consent of DRC, except that Bidders may exhibit the specifications to prospective subcontractors for the sole purpose of obtaining offers from them. Notwithstanding the other provisions of the RFP, Bidders will be bound by the contents of this paragraph whether or not their company submits a Bid or responds in any other way to this RFP.

RFP-UKR-2025-015 Page 10 of 13



XI. COLLUSIVE BIDDING AND ANTI-COMPETITIVE CONDUCT

Bidders and their employees, officers, advisers, agent, or sub-contractors shall not engage in any collusive bidding or other anti-competitive conduct or any other similar conduct, in relations to:

- The preparation of submission of Bids,
- The clarification of Bids,
- The conduct and content of negotiations,
- Including final contract negotiations,

In respect of this RFP or procurement process, or any other procurement process being conducted by DRC in respect of any of its requirements.

For the purpose of this clause, collusive bidding, other anti-competitive conduct, or any other similar conduct may include, among other things, the disclosure to, exchange or clarification with, any other Bidder, person or entity, of information (in any form), whether or not such information is commercial information confidential to DRC, any other Bidder, person or entity in order to alter the results of a solicitation exercise in such a way that would lead to an outcome other than that which would have been obtained through a competitive process.

XII. IMPROPER ASSISTANCE

Bids that, in the sole opinion of DRC, have been compiled:

- With the assistance of current or former employees of DRC, or current or former contractors of DRC in violation of
 confidentially obligations or by using information not otherwise available to the general public or which would
 provide a non-competitive benefit,
- With the utilization of confidential and/or internal DRC information not made available to the public or to the other Bidders,
- In breach of an obligation of confidentially to DRC, or contrary to these terms and conditions for submission of a Bid, shall be excluded from further consideration

Without limiting the operation of the above clause, a Bidder shall not, in the absence of prior written approval from DRC, permit a person to contribute to, or participate in, any process relating to the preparation of a Bid or the procurement process, if the person has at any time during the 6 months immediately preceding the date of issue of this RFP was an official, agent, servant, or employee of, or otherwise engaged by, DRC and was engaged directly, or indirectly, in the planning or performance of the requirement, project, or activity to which this RFP relates.

XIII. CORRUPT PRACTICES

DRC has zero tolerance for corruption.

The Bidder represents and warrants that neither it nor any of its potential subcontractors are engaged in any form of corruption, defined by DRC as the misuse of entrusted power for private gain.

This definition is not limited to interactions with public officials and covers both attempted and actual corruption, as well as monetary and non-monetary corruption. The definition includes, but is not limited to, corruption in the form of facilitation payments, bribery, gifts constituting an undue influence, kickbacks, favouritism, cronyism, nepotism, extortion, embezzlement, misuse of confidential information, theft, and various forms of fraud, such as forgery or falsification of documents, and financial or procurement fraud. No offer, payment, consideration, or benefit of any kind, which could be regarded as an illegal or corrupt practice, shall be made, promised, sought or accepted – directly or indirectly – as an inducement or reward in relation to activities funded by DRC, including tendering, award or execution of contracts. DRC reserves the right, without prejudice to any other right or remedy available to it, according to any violation of this clause to immediately reject the submitted offer, and to take such additional action, civil and/or criminal, as may be appropriate.

The Bidder agrees to accurately communicate DRC's policy with regards to Anti- Corruption to Third Parties. The Bidder furthermore agrees to inform DRC immediately of any suspicion or information it receives from any source alleging a violation of this policy to the contact details of the specific DRC country operations via https://pro.drc.ngo/where-we-work/, or via DRC's Code of Conduct Reporting Mechanism: https://pro.drc.ngo/code-of-conduct/. Reports of suspected corruption can also be reported directly to DRC HQ at co.conduct@drc.ngo.

RFP-UKR-2025-015 Page 11 of 13



XIV. CONFLICT OF INTEREST

A Bidder shall not, and shall ensure that its employees, officers, advisers, agents or subcontractors do not place themselves in a position that may, or does, give rise to an actual, potential or perceived conflict of interest between the interests of DRC and the Bidder's interests during the procurement process.

If during any stage of the procurement process or performance of any DRC contract a conflict of interest arises, or appears likely to arise, the Bidder shall notify DRC immediately in writing, setting out all relevant details of the situation, including those cases in which the interests of the Bidder conflict with the interests of DRC, or cases in which any DRC official, employee or person under contract with DRC may have, or appear to have, an interest of any kind in the Bidder's business or any kind of economic ties with the Bidder. The Bidder shall take steps as DRC may reasonably require, to resolve or otherwise deal with the conflict to the satisfaction of DRC.

XV. WITHDRAWAL/MODIFICATION OF BIDS

Requests to withdraw a Bid after the Bid Closure Time shall not be honoured. If the selected Bidder withdraws its Bid, DRC shall duly register the said Bid and shall evaluate it alongside all other received Bids. If the selected Bidder has furnished a Bid security, DRC shall withhold such Bid security until the issue has been resolved.

Withdrawal of a Bid may result in your suspension or removal from the DRC suppliers List.

A Bidder may modify its Bid prior to the RFP closure. Any such modification shall be submitted in writing and in a sealed envelope, marked with the original Bid number. No modification shall be allowed after the RFP closure.

XVI. LATE BIDS

All Bids received after the RFP closure will be rejected.

XVII. OPENING OF THE RFP

The Tender Opening will take place at the time and location stated above.

Any attempt by a Bidder to influence the Evaluation Committee in the process of examination, clarification, evaluation, and comparison of tenders, to obtain information on how the procedure is progressing or to influence DRC in its decision concerning the award of the contract will result in the immediate rejection of the tender.

Interested suppliers need to confirm participation via email ukr-procurement@drc.ngo until the day before tender opening CoB

XVIII. CONDITIONS OF CONTRACT

All Bidders shall acknowledge that the DRC General Conditions of Contract, or the Special Conditions of Contract, as applicable, are acceptable.

XIX. CANCELLATION OF THE RFP

In the event of an RFP cancellation, Bidders will be notified by DRC. If the RFP is cancelled before the outer envelope of any Bid has been opened, the sealed envelopes will be returned, unopened, to the Bidders

The RFP may be cancelled in the following situations:

- Where no qualitative or financially worthwhile Bid has been received or there has been no response at all.
- The economic or technical parameters of the project have been fundamentally altered.
- Exceptional circumstances or force majeure render normal performance of the project impossible.
- All technically compliant Bids exceed the financial resources available; or
- There have been irregularities in the procedure, in particular where these have prevented fair competition.

DRC shall not be liable for damages, whatever their nature (in particular damages for loss of profits) or relationship to the cancellation of an RFP, even if DRC has been advised of the possibility of damages. The publication of a procurement notice does not commit DRC to implement the programme or project announced.

RFP-UKR-2025-015 Page 12 of 13



XX. QUERIES ABOUT THIS RFP

For queries on this RFP, please contact the bidding questions line via e-mail: ukr-procurement@drc.ngo, Daria Puhachova.

All questions regarding this RFP shall be submitted in writing to the above. On the subject line, please indicate the RFP number. Bids shall not be sent to the above email.

All questions during the tender period, as well as the associated answers, will be shared with all suppliers invited, or for open tenders published at: DRC website

https://pro.drc.ngo/resources/tenders/?utm_medium=paidsearch&utm_source=google_grants&utm_campaign=&utm_term=&utm_content=&gad_source=1&gclid=EAlaIQobChMI3qir4di3hQMV5adoCR0sWw-fEAAYASAAEgK4CfD_BwE

XXI. RFP DOCUMENTS

This RFP document contains the following:

- 1. Annex A.1 Technical Proposal
- 2. Annex A.2 Bid Form (Financial)
- 3. Annex B. Tender and Contract Award Acknowledgement Certificate
- 4. Annex C. Supplier Profile and Registration Form
- 5. Annex D. Supplier Code of Conduct
- 6. Annex E. General Conditions of Contract
- 7. Annex F. Clarifications on the legal basis of VAT exemption in Ukraine
- 8. Annex G. Terms of Reference
- 9. Annex H. CV form

Under DRC's Anticorruption Policy Bidders shall observe the highest standard of ethics during the procurement and execution of such contracts. DRC will reject a Bid if it determines that the Bidder recommended for award, has engaged in corrupt, fraudulent, collusive, or coercive practices in competing for, or in executing, the Contract.

Yours sincerely,

Representation "Danish Refugee Council in Ukraine"

RFP-UKR-2025-015 Page 13 of 13