



Request for Proposal (RFP)

Date: September 25, 2019

FROM: DELOITTE CONSULTING OVERSEAS PROJECTS LLC
1919 N Lynn Street, Arlington, VA 22209

Subject: Request for Proposal for Ukraine Health Reform Data Migration Services

Dear Offerors:

Deloitte under the Ukraine Health Reform Support Program, USAID Contract No. 72012118C00001 is issuing a Request for Proposal for Data Migration Services. Partial Proposal Procedures and Instructions follow this letter which are incorporated herein. **For complete Proposal Procedures and Instructions, please email Kristan Xanders, kxanders@deloitte.com.** Please note the following deadlines in responding to this Request for Proposal:

1. Deloitte will receive questions in relation to this proposal activity no later than October 2, 2019. Please email questions to Kristan Xanders, kxanders@deloitte.com, as well as Owen Miller, owmiller@deloitte.com and Andrew Johantgen ajohantgen@deloitte.com. A summary of questions and answers will be issued and distributed to all known prospective offerors via email no later than October 9, 2019. Questions and Answers will be posted online as well on any solicitation board where this RFP may be advertised.
2. Deloitte will further clarify answers to questions during a pre-bid conference to be held on October 11, 2019 from 1:00 p.m. to 3:00 p.m. Ukraine. The primary purpose of the pre-bid conference is to provide instructions for completing the technical sections of the RFP and the price worksheet, as well as to provide further clarification to existing questions submitted via email.
3. The deadline for proposal submission is October 16, 2019 by 5PM Ukraine to Kristan Xanders, kxanders@deloitte.com, as well as Owen Miller, owmiller@deloitte.com and Andrew Johantgen, ajohantgen@deloitte.com. Please be advised that late submissions may be considered non-responsive and may not be considered for award.

In preparing your response please note that a set of Representations and Certifications in Attachment 3 hereto. Please complete these documents and return with your proposal submission. Failure to do so may disqualify your offer from the competition.

This RFP does not obligate Deloitte to execute a subcontract nor does it commit Deloitte to pay any costs incurred in the preparation and submission of the proposals. Furthermore, Deloitte reserves the right to reject any and all offers, if such action is considered to be in the best interest of Deloitte.

Thank you for your interest in this proposal. We look forward to working with your company on this opportunity.

Sincerely,

Kristan Xanders
Subcontracts Manager, Deloitte GPS Subcontracts



Attachment 1:

Proposal Procedures and Instructions

Introduction

Deloitte, acting on behalf of the U.S. Agency for International Development (USAID) and Health Reform Support (HRS), under contract number #72012118C00001 is soliciting offers from companies and organizations to submit proposals to participate with USAID HRS to execute Data Migration services.

To support the Government of Ukraine to build a transparent, accountable, and effective health care system that is capable of meeting the needs of the Ukrainian people, USAID HRS project contributes by working towards the following objectives:

1. Improve health sector governance
2. Support the transformation of the health care financing model
3. Strengthen the health workforce
4. Enhance transparency, accountability, and responsiveness of the health care system
5. Improve service delivery systems at all levels.

The Project activities cover the variety of work streams and involve different stakeholders. One of the crucial areas of focus is strengthening capacities and developing effective systems at key national counterpart institutions, including the Ministry of Health (MOH), National Health Service (NHSU), eHealth State-Owned Enterprise (SOE), and the National Public Health Center (NPHC), and equipping them to effectively lead health care reforms.

This Contract will contribute to the achievement of good governance health sector goals and will focus on providing extended expertise and consulting advisory services to NHSU and SOE to enable authorized Ukrainian Government personnel to migrate eHealth data from a public to a private cloud environment. This will require assisting and advising NHSU and SOE as their personnel set up environments that involve Kubernetes charts and Docker containers on cloud platforms (public and private, VMware and OpenStack are of most importance) and migrate enterprise level solutions with a microservices architecture that stores data in multiple instances of PostgreSQL and MongoDB.

Deloitte will issue an award to one selected organization to implement the activity. The award will be in the form of a Fixed Price Subcontract (hereinafter referred to as “the subcontract”). The successful Offeror shall be required to adhere to the statement of work and terms and conditions of the subcontract, which are incorporated in Attachments 2 and 4 herein.

Offerors are invited to submit proposals in response to this RFP in accordance with the instructions outlined below, which will not be part of the subcontract. The instructions are intended to assist interested Offerors in the preparation of their offer.

This section of the RFP provides the general procedures and instructions the offeror is expected to follow in completing its response.



1.1 Offer Deadline

Offerors shall submit their offers in electronic copy only.

Emailed offers must be received by October 16, 2019 at 5pm Ukraine at the following address:

Kristan Xanders, kxanders@deloitte.com, as well as Owen Miller, owmiller@deloitte.com and Andrew Johantgen, ajohantgen@deloitte.com

Offerors are responsible for ensuring that their offers are received in accordance with the instructions stated herein. Late offers may be considered at the discretion of Deloitte. Deloitte cannot guarantee that late offers will be considered.

1.2 Submission of Offers

A. Instructions for the Submission of Electronic Copies

Separate technical and Cost/Price Proposals must be submitted by email no later than the time and date specified in Section 1.1. The proposals must be submitted to the point of contact designated in 1.1.

The technical proposal and Cost/Price Proposal must be kept separate from each other. Technical proposals must not make reference to pricing data in order that the technical evaluation may be made strictly on the basis of technical merit.

1.3 Proposal Requirements

To be determined responsive, offerors should provide the following documents and sections below:

A. General Requirements

Companies and organizations that submit proposals in response to this RFP must meet the following requirements:

- (i) Companies or organizations, whether for-profit or non-profit, must be legally registered under the laws of Ukraine upon award of the subcontract.
- (ii) Companies or organizations must have a local presence in Ukraine at the time the subcontract is signed.
- (iii) Firms operated as commercial companies or other organizations or enterprises (including nonprofit organizations) in which foreign governments or their agents or agencies have a controlling interest are not eligible as suppliers of commodities and services.

- (iv) Be able to work with international organizations that are VAT-exempt and be able to invoice for services without VAT included.

- (v) Complete Registration and Representations and Certifications in Deloitte's Vendor Portal System.

B. Required Proposal Documents

1. Cover Letter – A Cover Letter Template is included in Annex 1 of this RFP
2. Technical Proposal – The technical proposal shall consist of the following parts:

Part 1: Technical Approach, Methodology and Detailed Work Plan. This part may not exceed 33 pages. Font and font size shall be Arial Narrow, 12 point in all narratives, and no smaller than Arial Narrow 8 point in diagrams and work plan.

The proposal must clearly articulate how the offeror will support completion of three key milestones (Preparation, Pre Migration Consulting Advisory, Final / Close), the Confidentiality Requirement of the Statement of Work detailed in Attachment 2. The offeror's response to these four requirements may be incorporated into the subcontract after negotiations. Deloitte may determine that no negotiations are necessary, in which case the offeror's response shall be incorporated by reference with either minor grammatical edits or with no additional modification.

- 1) Preparation (up to 12 pages): The offeror shall describe its approach to completing all tasks and deliverables to plan and document its approach to recreate the eHealth system in the private cloud environment and migrate the eHealth system into that environment. The offeror shall describe anticipated risks and potential issues with data migration and suggested mitigation approaches. Additionally, the offeror shall describe the list of data migration tools that it will use to execute its planned approach. If those tools (for example specific custom designed and developed scripts) will be developed as part of the project, then the vendor shall define the type of tool, description, and its application within the project. The offeror's response shall include:
 - a. Initial Work Plan (no page limit, not counted towards page count): The offeror shall provide its initial work plan for performing the work and achieving the milestones. The work plan shall consist of a work breakdown structure detailing the activities, tasks, and dependencies. The work to complete deliverables and project milestones shall be included in the WBS (e.g., assessments, development work, draft deliverables, deliverable reviews, deliverable and activity approvals, status reporting, etc.).
- 2) Pre Migration Consulting Advisory (up to 8 pages): The offeror shall describe its approach to provide consulting services to assist and advise NHSU and SOE as they execute pre-production environment creation, recreation of the current eHealth system in the target environment, technical improvements, testing of system integrity, and data validation by developing scripts, deliverables, and training to enable NHSU / SOE to perform data migration independently. It

- shall describe its approach to provide artifacts and documentation supporting knowledge transfer to NHSU and SOE personnel.
- 3) Final / Close (up to 10 pages): The offeror shall describe its approach to provide consulting services to assist and advise NHSU and SOE as they execute data migration and go-live of the eHealth system in the new private cloud environment by developing scripts, deliverables, and training to enable NHSU / SOE to perform data migration independently. It shall describe its approach to creating the new production environment, as well as supporting the switch to the new production. It shall describe its approach to developing and delivering all required deliverables and training to support knowledge transfer to NHSU and SOE personnel.
 - 4) Confidentiality (up to 3 pages): The offeror shall provide its approach to complete all milestone activities and deliver all deliverables without access to production data in the eHealth system. The offeror shall provide its approach to ensure that the vendor, its employees, subcontractors, and other offeror representatives do not have access to Personally Identifiable Health Information (PHI), Personally Identifiable Information (PII), and the Mater Patient Index (MPI) in the eHealth system. The offeror shall demonstrate that its approach ensures that it and its employees, subcontractors, and other representatives do not access any of these data which would be in violation of the Law of Ukraine [Law of Ukraine "On personal data protection"](#) which prohibits processing of PHI data without the subject's consent. The vendor shall demonstrate its approach restricts access to PHI, PII, and MPI data only to authorized Ukrainian government personnel within NHSU / SOE as applicable.

Part 2: Corporate Capabilities, Experience, and Past Performance. This part shall be between 2 and 7 pages long, but may not exceed 7 pages.

Part 2 must include a description of the company and organization, with appropriate reference to any parent company and subsidiaries. Offerors must include details demonstrating their experience and technical ability in implementing the technical approach/methodology and the detailed work plan. Offerors must also provide independent documentation describing the financial stability of the company. Additionally, offerors must include 3 past performance references of similar work (under contracts or subcontracts) previously implemented as well as contact information for the companies for which such work was completed. Contact information must include at a minimum: name of point of contact who can speak to the offeror's performance, name and address of the company for which the work was performed, and email and phone number of the point of contact.

Deloitte reserves the right to check additional references not provided by an offeror.

Part 3: Key Personnel. Resumes shall be no longer than three pages each. Offerors may propose multiple Key Personnel to meet all the experience requirements. Key Personnel resumes shall collectively demonstrate at least one year of hands-on experience with the following technologies:

1. Kubernetes (setting up clusters from scratch with the existing documentation)
2. Docker containers
3. Linux/Ubuntu
4. Performance tuning of high scale infrastructures.

5. PostgreSQL (configuration and data migration)
6. MongoDB
7. Kafka
8. ELK stack
9. Prometheus + Grafana
10. Redis
11. Distributed file storage Ceph
12. Virtual Machine environment (VMware)
13. Ansible
14. Postman
15. Elixir / Erlang

Each Key Personnel resume shall clearly document the number of years of experience in each of the 15 technologies. All personnel bid as Key Personnel shall be current full time employees or subcontractors of the proposer or one of the proposers' teaming partners. In the event of a subcontract award, the individuals the offeror bid as Key Personnel shall directly support the execution of this contract. In the event those personnel are no longer available to support at any time prior to the completion of the subcontract, the proposer shall provide substitute personnel with greater or equal qualifications. Acceptance of substitute Key Personnel will be at the discretion of the Deloitte Subcontracts Manager.

3. Cost/Price Proposal – The cost/price proposal must contain the following information:

The price proposal is used to determine which proposals represent the best value and serves as a basis of negotiation before award of a subcontract.

The price of the subcontract to be awarded will be an all-inclusive fixed price. No profit, fees, taxes, or additional costs can be added after award. Nevertheless, for the purpose of the proposal, offerors must provide a detailed budget showing major line items, e.g. salaries, allowances, travel costs, other direct costs, indirect rates, etc., as well as individual line items, e.g. salaries or rates for individuals, different types of allowances, rent, utilities, insurance, etc. Offers must show unit prices, quantities, and total price. All items, services, etc. must be clearly labeled and included in the total offered price. All cost/price information must be expressed in USD. See Annex 2 for a sample budget template.

Because HRS is a USAID funded project and is implemented under a bilateral agreement between the Ukrainian Government and the U.S. Government, offerors must not include VAT and customs duties in their Cost/Price Proposal.

The cost/price proposal shall also include a budget narrative that explains the basis for the estimate of every cost element or line item. Supporting information must be provided in sufficient detail to allow for a complete analysis of each cost element or line item. Deloitte reserves the right to request



additional cost information if the evaluation committee has concerns of the reasonableness, realism, or completeness of an offeror’s proposed cost.

Under no circumstances may cost/price information be included in the technical proposal. No cost information or any prices, whether for deliverables or line items, may be included in the technical proposal. Cost/price information must only be shown in the Cost/Price Proposal.

1.4 Planned Schedule of RFP Events

The following is the proposed schedule of RFP events. The dates listed may be modified by Deloitte and will be communicated through an Amendment to this RFP:

RFP announcement	09/25/2019
Deadline for written questions	10/02/2019
Answers provided to questions/clarifications	10/09/2019
Pre-Bid Conference	10/11/2019
Deadline for RFP Submission	10/16/2019
Subcontract award (estimated)	11/16/2019

1.5 Anticipated Subcontract Type

It is anticipated that a Firm Fixed Price subcontract with milestone payments will be awarded. The final subcontract type awarded will be dependent on a variety of factors including strength of offeror and will be determined prior to Subcontract Award.

1.6 Validity Period

Offeror’s proposals must remain valid for a period of 90 calendar days after proposal submission.

1.7 Evaluation Criteria

a) Approach

An award will be made to the offeror whose proposal is determined to be responsive to this solicitation document, meets the eligibility criteria stated in this RFP, meets the technical, management/personnel, and corporate capability requirements, and is determined to represent the best value to Deloitte and the Government. Best value will be decided using the tradeoff process.

This RFP will use the tradeoff process to determine best value. That means that each proposal will be evaluated and scored against the evaluation criteria and evaluation sub-criteria, which are stated in the table below. Cost/Price Proposals are not assigned points, but for overall evaluation purposes of this RFP, technical evaluation factors other than cost, when combined, are considered approximately equal to cost factors. If technical scores are determined to be equal or nearly equal, cost will become the determining factor.

In evaluating proposals, Deloitte will use the following evaluation criteria and sub-criteria:

Table a-1. Evaluation Criteria

Requirements	Weight	Maximum Score (out of 200)
Technical Approach	60%	120
Key Personnel	25%	50
Past Performance	15%	30

The method of calculation of Combined Evaluation Criteria Score is further explained below.

b) Technical Approach Evaluation

The Technical Approach will be evaluated to determine the extent to which it demonstrates the Proposer’s ability to fulfill the technical requirements. A weight of 60% has been assigned to the Technical Approach in calculating the Combined Evaluation Score for each proposal. The following criteria will be used to evaluate the responses provided by each Proposer for the Technical Requirement:

For calculating the Technical Evaluation Score, the three key milestones (Preparation, Pre Migration Consulting Advisory, Final / Close) and the Confidentiality Requirement as defined in the Statement of Work (Attachment 2) will be evaluated and scored based on the evaluation guide detailed below in **Table 1.7b-1**. The vendor that achieves the highest rating for the three technical requirements will obtain a maximum Technical Evaluation Score of one hundred and twenty (120) points.

Table 1.7b-1. Technical Sub-Evaluation Criteria

Phase	Maximum Points
Preparation	20
Pre Migration Consulting Advisory	30
Final / Close	10
Confidentiality Requirements	60

The score obtained for a milestone is dictated by the ability of the Proposer to satisfactorily meet the requirements of that milestone. Responses for each milestone will be scored based on the technical evaluation scale detailed below in **Table 1.7b-2**.

Table bb-2. Technical Sub-Evaluation Criteria Scale

Outstanding (100% of Maximum Score for a Performance Area)	Response indicates an exceptional approach and understanding of the requirements and contains multiple strengths (e.g. innovative approaches to Data Migration to reduce risk and significantly facilitate knowledge transfer to NHSU and SOE).
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<p>Good (75% of Maximum Score for a Performance Area)</p>	<p>Response indicates a thorough approach and understanding of the requirements and contains at least one strength (e.g. innovative approaches to Data Migration to manage risk and facilitate knowledge transfer to NHSU and SOE).</p>
<p>Acceptable (50% of Maximum Score for a Performance Area)</p>	<p>Response indicates an adequate approach and understanding of the requirements.</p>
<p>Unacceptable (0% of Maximum Score for a Performance Area)</p>	<p>Response does not meet requirements of the RFP, and thus, contains one or more deficiencies and is thereby un-awardable.</p>

c) Key Personnel Evaluation

A weight of 25% has been assigned to Key Personnel in calculating the Combined Evaluation Score for each proposal. The Key Personnel Proposers bid shall be current employees of the proposer, subcontractors, or the proposer’s teaming partner(s).

The score obtained for a particular technical requirement is dictated by the Proposer’s ability to bid key personnel who have adequately demonstrated the skills to deliver the specialized nature of the objectives based on the Key Personnel Sub-Evaluation Table detailed below in **Table 1.7c-1**. Proposers may propose multiple key personnel to meet all the experience requirements, however, they may not sum cumulative experience to meet hands-on experience requirements (e.g. – proposers may not propose 12 key personnel each with one month of experience to meet a one year minimum experience requirement). Additionally, there is a go / no-go criteria for Key Personnel detailed in **Table 1.7c-2**. If the proposer cannot meet the go / no-go criteria, it shall be disqualified from consideration for award of a subcontract resulting from this solicitation.

Table c Key Personnel Sub-Evaluation Table

<p>Outstanding (100% of Maximum Score for Key Personnel – 50 points)</p>	<p>Key personnel includes a resume for at least one subject matter expert with more than 3 years of hands-on experience with all of the following:</p> <ul style="list-style-type: none"> • Kubernetes (setting up clusters from scratch with the existing documentation) • Docker containers • Linux/Ubuntu • Performance tuning of high scale infrastructures. • PostgreSQL (configuration and data migration) • MongoDB • Kafka • ELK stack • Prometheus + Grafana • Redis • Distributed file storage Ceph • Virtual Machine environment (VMware) • Ansible • Postman
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	<ul style="list-style-type: none"> • Elixir / Erlang
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Additionally, the proposer shall propose Key Personnel passing or failing the below Go / No-Go criteria. **The proposals of vendors which fail to pass the below Go / No-Go criteria will not be considered for a subcontract award from this RFP.**

Table c Key Personnel Go / No-Go Criteria

Pass	<p>Key personnel includes a resume for at least one subject matter expert with 1 to 3 years of hands-on experience with all of the following:</p> <ul style="list-style-type: none"> • Kubernetes (setting up clusters from scratch with the existing documentation) • Docker containers • Linux/Ubuntu • Performance tuning of high scale infrastructures. • PostgreSQL (configuration and data migration) • MongoDB • Kafka • ELK stack • Prometheus + Grafana • Redis • Distributed file storage Ceph • Virtual Machine environment (VMware) • Ansible • Postman • Elixir / Erlang
Fail	<p>Key personnel does not include a resume for at least one subject matter expert with at least 1 year of hands-on experience with all of the following:</p> <ul style="list-style-type: none"> • Kubernetes (setting up clusters from scratch with the existing documentation) • Docker containers • Linux/Ubuntu • Performance tuning of high scale infrastructures. • PostgreSQL (configuration and data migration) • MongoDB • Kafka • ELK stack • Prometheus + Grafana • Redis • Distributed file storage Ceph • Virtual Machine environment (VMware) • Ansible • Postman • Elixir / Erlang

d) Past Performance Evaluation

A weight of 15% has been assigned to Past Performance in calculating the Combined Evaluation Score for each proposal. The following criteria will be used to evaluate the responses provided by each Proposer for the Past Performance Requirement:

Past performance will be scored based on the evaluation table detailed below in **Table 1.7d-1**.

Table d Past Performance Evaluation Table

<p>Outstanding (100% of Maximum Score for Past Performance – 50 points)</p>	<p>3 enterprise level projects with past performance references include relevant experience with the following:</p> <ul style="list-style-type: none"> • Setting up environments that involve Kubernetes charts and Docker containers on cloud platforms (including public and private, VMware and OpenStack) • Migrating enterprise level solutions with microservices architecture that store data in multiple instances of PostgreSQL and MongoDB.
<p>Good (50% of Maximum Score for Past Performance – 25 points)</p>	<p>1 or 2 past performance references include relevant experience with the following:</p> <ul style="list-style-type: none"> • Setting up environments that involve Kubernetes charts and Docker containers on cloud platforms (including public and private, VMware and OpenStack) • Migrating enterprise level solutions with microservices architecture that store data in multiple instances of PostgreSQL and MongoDB.
<p>Unacceptable (0% of Maximum Score for Past Performance – 0 points)</p>	<p>No past performance references with relevant experience with one or more of the following:</p> <ul style="list-style-type: none"> • Setting up environments that involve Kubernetes charts and Docker containers on cloud platforms • Migrating enterprise level solutions with microservices architecture that store data in multiple instances of PostgreSQL and MongoDB.

3.6 Combined Evaluation Score

Combined Evaluation Scores for each proposal will then be calculated using following formula:

Combined Evaluation Score = Technical Evaluation Score + Key Personnel Evaluation Score + Past Performance Evaluation Score



This RFP utilizes the tradeoff process set forth in FAR 15.101-1. Deloitte will award a subcontract to the offeror whose proposal represents the best value to Deloitte and the Ukraine HRS project. Deloitte may award to a higher priced offeror if a determination is made that the higher technical evaluation of that offeror merits the additional cost/price.

1.9 Negotiations

Best offer proposals are requested. It is anticipated that a subcontract will be awarded solely on the basis of the original offers received. However, Deloitte reserves the right to conduct discussions, negotiations and/or request clarifications prior to awarding a subcontract. Furthermore, Deloitte reserves the right to conduct a competitive range and to limit the number of offerors in the competitive range to permit an efficient evaluation environment among the most highly-rated proposals. Highest-rated offerors, as determined by the technical evaluation committee, may be asked to submit their best prices or technical responses during a competitive range. If deemed an opportunity, Deloitte reserves the right to make separate awards per component or to make no award at all.

1.10 Subcontract/Agreements

Deloitte anticipates that Deloitte and the selected offeror will execute separate agreements substantially in the form or similar to the terms contained in Attachment 4 hereto which will obligate the selected offeror to all commitments contained in the selected offer's proposal.

Deloitte reserves the right to include additional customer required clauses in any final agreement.

1.11 Representations and Certifications and other Statements of the Offeror

You are required to complete and sign as part of your offer, Representations, Certifications and Other Statements of the Offeror. Instructions for the completion of the Reps and Certs are included in Attachment 3. This includes registration in Deloitte's Vendor Portal.

1.12 Responsibility for Compliance with Legal Requirements

The offeror's products, services, and facilities shall be in full compliance with all applicable federal, state, and local laws, regulation, codes, standards, and ordinances, regardless of whether or not they are referred to by Deloitte

1.13 Proposal-Related Incurred Costs

The offeror shall be responsible for all costs incurred in preparing or responding to this RFP. All materials and documents submitted in response to this RFP become the property of Deloitte and will not be returned. This RFP will in no way obligate Deloitte to compensate any offeror for costs associated with the preparation of its proposal.

1.14 Reservation of Rights

In no event shall there be a right to protest or seek a claim based on Deloitte's exercise of its discretion or judgment in evaluating or awarding a subcontract arising from or relating to the proposal. This RFP does not commit Deloitte to award a contract, to pay any costs incurred in the preparation of a proposal to this request, or to procure or subcontract for services or supplies. Deloitte reserves the right to cancel this procurement at any time without prior notice. Deloitte may require the offeror to participate in discussions, solely at Deloitte's discretion, and to submit such monetary, technical or other revisions of their proposals that may result from such discussions.



The offeror expressly waives any and all rights and remedies under any civil action arising from or related to the submittal of a proposal.

1.15 Rejection of Solicitation Response

Deloitte reserves the right to reject any or all responses received or any part thereof, on any basis or for any reason to accept any response or any part thereof, or to waive any informalities when it is deemed to be in Deloitte’s best interest.

1.16 Anti-Kickback Act of 1986

Anti-Kickback Act of 1986 as referenced in FAR 52.203-7 is hereby incorporated into this Request for Proposal as a condition of acceptance. If you have reasonable grounds to believe that a violation, as described in Paragraph (b) of FAR 52.203-7 may have occurred, you should report this suspected violation to the Deloitte’s Ethics Hotline at: 866-850-1485 within the US or 1-503-748-0570, outside of the US. You may report a suspected violation anonymously.

1.17 Cost or Pricing Data
RESERVED

1.18 Confidential Information

Notwithstanding any agreements, including any separate nondisclosure agreements, already in place between the parties, Deloitte assumes no obligation regarding confidentiality of all or any portion of a proposal or any other material except that Deloitte may not disclose any portion which the prospective supplier clearly designates as containing proprietary information by affixing the legend in the title page :

“This proposal includes data that shall not be disclosed outside of Deloitte and shall not be duplicated, used, or disclosed—in whole or in part—for any purpose other than to evaluate this proposal. If, however, a subcontract is awarded to this offeror as a result of—or in connection with—the submission of this proposal, Deloitte shall have the right to duplicate, use, or disclose the data to the extent provided in the resulting subcontract. This restriction does not limit the Deloitte’s right to use information contained in this data if it is obtained from another source without restriction.”

And, mark each sheet of data it wishes to restrict with the following legend:

“Use or disclosure of data contained on this sheet is subject to the restriction on the title page of this proposal. “

Your Proposal will be subject to a Freedom of Information Act request in accordance with Federal law.

1.19 Taxes

The vendor shall separately list any assumed payment for VAT or any other taxes in its proposed price, if any. Please note, the USAID Health Reform Support Project is VAT exempt and Deloitte will provide all VAT-exemption documents during the subcontract award stage.



1.20 Language

All documents are required in English unless otherwise stated.

1.21 Dun & Bradstreet Registration

Offerors shall register with Dun & Bradstreet and provide its duns number to Deloitte as part of the Registration in the Deloitte Vendor Portal and completion of the Reqs and Certs.

1.21 Insurance Coverage

The successful vendor shall purchase performance insurance equal to the value of the subcontract in order to mitigate the risk it might be unable to perform before contract award. If the vendor is unable to perform, Deloitte will cancel the contract with the vendor and exercise its rights under the insurance to cover the cost differential between the winning vendor and the runner up response to this RFP.

[END OF ATTACHMENT No. 1]

Statement of Work (SOW)

I. Background

To support the Government of Ukraine to build a transparent, accountable, and effective health care system that is capable of meeting the needs of the Ukrainian people, USAID Health Reform Support project contributes by working towards the following objectives:

1. Improve health sector governance
2. Support the transformation of the health care financing model
3. Strengthen the health workforce
4. Enhance transparency, accountability, and responsiveness of the health care system
5. Improve service delivery systems at all levels.

The Project activities cover a variety workstreams and involve different stakeholders. One of the crucial focus areas is strengthening capacities and developing effective systems at key national counterpart institutions, including the Ministry of Health (MOH), National Health Service (NHS), eHealth State-Owned Enterprise (SOE), and the National Public Health Center (NPHC), and equipping them to effectively lead health care reforms.

This Contract will contribute to the achievement of good governance health sector goals by advising, supporting, and assisting NHSU and SOE personnel as they recreate the eHealth system in the target environment and migrate eHealth system data from a public to a private cloud environment. This will require setting up environments that involve Kubernetes charts and Docker containers on cloud platforms (public and private, VMware and OpenStack are of most importance) and migrating enterprise level solutions with a microservices architecture that stores data in multiple instances of PostgreSQL and MongoDB.

II. Objectives under the SOW

Under this Statement of Work, the Contractor shall perform, but will not be limited to, the tasks specified under the following categories and deliver the outlined deliverables.

The main goal of the project is to provide consulting services to advise, assist, and otherwise support NHSU and SOE personnel as they recreate the eHealth system in the target environment and migrate eHealth data from a public to a private cloud environment by developing scripts, deliverables, and training to enable NHSU / SOE to perform data migration independently. The vendor shall advise NHSU and SOE staff to properly configure virtual infrastructure, including monitoring and logging, network configuration including subnets and VPN, recreate the new eHealth system environment setup from code repositories for pre-production environment, recreate all configurations using Kubernetes charts, and migrate all data objects (Docker containers and data volumes) from old environment to the new one. Data objects are defined based on the deployment scheme of the eHealth central DB as provided in Appendix 1 and 4 to this SOW. They include virtual machines, configuration files, instances of PostgreSQL, MongoDB, as well as Docker container files and data volumes. When the test



migration for the Pre production environment is successful the vendor shall advise NHSU and SOE staff to perform the same list of activities to fully migrate or recreate with identical configurations all data migration objects from the source environment to the new production environment. The vendor shall provide artifacts and complete documentation to include but not limited to source code for all eHealth modules in the new environment, standard operating procedures and scripts for authorized Ukrainian Government personnel to independently migrate MPI, PHI, and other PII from the current environment to the new as required by current Ukrainian law. Additionally, it shall provide standard operating procedures for authorized Ukrainian personnel to access the eHealth system data, manage administrator and user access including adding and removing accounts, and data dictionaries and other artifacts needed for authorized Ukrainian Government personnel to develop future releases and updates for the eHealth system. Finally, it shall provide Quality Control support services for 100% of the data migration performed by authorized Ukrainian Government personnel.

III. Purpose of the project

- I. Advise NHSU and SOE with migrating eHealth data from a public server owned and operated by De Novo to a private server residing at a data center owned and operated by De Novo by developing scripts, deliverables, and training to enable NHSU / SOE to perform data migration independently. A public server is a server that is leased to multiple entities including NHSU. A private server is a server that is leased only to NHSU for the purposes of hosting the eHealth data. The vendor shall work with NHSU and / or SOE to ensure that 100% of the data is correctly transferred to the new environment
- II. Improve the integrity, availability, and confidentiality of PHI, PII, and MPI stored in the eHealth system
- III. Improve the capacity of NHSU and SOE to manage PHI in compliance with [The Law of Ukraine “On Personal Data Protection”](#)

IV. Assumptions

- I. NHSU and / or SOE will make Government personnel authorized to access PHI, PII, and MPI information available to re-create the eHealth system in the target environment and execute the data migration plan based on the assistance, advice, and support of the vendor
- II. NHSU and / or SOE controls access to the eHealth system and will not provide the vendor access to any eHealth system data. NHSU will not provide the vendor access to PHI, PII, or MPI information
- III. NHSU and / or SOE will pay for any associated software licensing costs separately
- IV. NHSU and / or SOE will provide all currently available documentation with the successful vendor

V. Data migration milestones

The vendor shall complete the following milestones and sub-milestones:



I. **Preparation for data migration:** Provide a fully developed approach and key milestones and sub-milestones to migrate eHealth Database data from a public to private cloud environment. This shall include a list of organizational and technical procedures that must be performed by participants in the process before the data migration process begins. This milestone includes the following sub-milestones which will be completed by NHSU and SOE with the vendor’s assistance:

A. **Preparation**

- 1. Design the hardware landscape in the new Data Center
- 2. Prepare new application configuration for preproduction and production environments to recreate the current eHealth system in the new environment
- 3. Register new domain or subdomains

II. **Pre migration consulting advisory:** The vendor shall advise and assist NHSU and SOE personnel as they recreate the eHealth system in the new environment, develop system upgrades, and migrate data from the current to the new environment by developing scripts, deliverables, and training to enable NHSU / SOE to perform data migration independently. The vendor shall provide scripts and assessment capabilities for NHSU and SOE to validate data migration was successful. The vendor shall develop and test reverse procedures that NHSU and SOE may execute if migration is not successful, and advise and support NHSU and SOE if they execute reverse procedures to return to the current model (before migration). The vendor shall support NHSU and SOE if they need to repeat the process until data migration is successful. This milestone includes the following sub-milestones which will be completed by NHSU and SOE with the vendor’s assistance:

A. **Facilitate Preproduction environment creation**

- 1. Setup and configuration Kubernetes clusters (eHealth and MPI) for preproduction
- 2. Movement of MPI to independent cluster on preproduction
- 3. Preparation of new application for preproduction
- 4. Installation of eHealth, medical events and MPI applications
- 5. Configuration of backups
- 6. Configuration of logs and monitoring
- 7. Development and testing of mechanism of logs migration
- 8. Development of data migration scripts

B. **Facilitate Technical improvements**

- 1. Upgrade of all databases in the latest version of PostgreSQL

2. Upgrade of MongoDB to latest version (4.2)
3. Transfer of continuous integration module from Travis CI to Jenkins with dynamic provisioning of computing power
4. Maintain a distributed Ceph system as a file repository
5. Addition of dashboard to existing Grafana visualization to monitor Persistent Volume (PV) drives
6. Configuration of automatic error tracking on NHS admin front end
7. Unifying the logging of asynchronous medical events and unloading logs in elastic
8. Upgrade to the latest version of Ecto 3
9. Upgrade to the latest version of Phoenix 1.4
10. Upgrade to the latest version of Elixir 1.7.4
11. Update Distillery to version 2
12. Update Kong Gateway to the latest version 1.0
13. Set up and configure mechanism to monitor cron jobs and asynchronous tasks. In case if any of them fails to execute there should be an alarm to support team.
14. Set up of monitoring of availability of basic eHealth services
15. Upgrade of Kubernetes and Kubelet to the latest stable release
16. Reconfiguring replication settings for Reports and Fraud DB
17. Productivity: Move the Event Manager entry mechanism to Kafka
18. Transfer of asynchronous tasks functionality to a separate Jabba service
19. Tuning error / warning message settings that depend on performance and environment configurations
20. Technological stack modification to increase the performance of deduplication process
21. Transfer of the mechanism of processing registers to real-time data pipelines and streaming apps (Apache Kafka)
22. Reconfiguring all highly loaded internal services to significantly increase performance (replacing REST to RPC)
23. Reconfiguring the Kubernetes cluster to function in multi-master environment

24. Configuring monitoring to control expiration of security certificates

C. Facilitate Testing of system integrity and data validations

- 1. Vendor will prepare test scenarios and scripts and provide to NHSU and / or SOE to execute
- 2. Copy DB to preproduction using data anonymized by NHSU
- 3. Test file migration on the actual volumes
- 4. Test all the DB migration on the actual volumes ~x10
- 5. Regression tests
- 6. Performance tests
- 7. Vendor will prepare test report and provide to NHSU and or SOE

D. Facilitate Production environment creation

- 1. Set up and configure Kubernetes clusters (eHealth and MPI)
- 2. Install eHealth, medical events and MPI applications
- 3. Configure backups (prior to data migration)
- 4. Configure logs and monitoring (prior to data migration)
- 5. Logs migration (prior to data migration)
- 6. Vendor will prepare the recommended switch / rollback plan and provide to NHSU and / SOE
- 7. Assist and advise NHSU and SOE with file migration by developing scripts, deliverables, and training to enable NHSU / SOE to perform data migration independently.

III. **Final / Closing:** Execute procedures preceding final switching from source production environment to new production environment if migration procedures are successful. This milestone includes the following sub-milestones which will be completed by NHSU and SOE with the vendor’s assistance:

A. Facilitate Switch to new production

- 1. Copy of all the data
- 2. Data validation control procedures
- 3. Redirection of traffic to new cluster
- 4. Proper backup and shutdown of the old production environment



B. Facilitate Post-switch support for issues identified within one month of migration

- 1. The vendor shall identify and assess problems in the target environment in coordination with NHSU and / or SOE
- 2. The vendor shall correct bugs and code for all issues identified in the target environment as until all problems identified during the initial one month assessment period are corrected subject to approval from NHSU and / or SOE

VI. Deliverables

The vendor shall carry out the following activities and provide the following deliverables within the timeframe identified for the scope of services under the period of performance.

I. **Provide** a written monthly status report due no later than the 10th working day of the following month. This written monthly status provides in detail the following information based on these topics:

- A. Significant Work Accomplished This Month
- B. Deliverables Completed
- C. Upcoming Deliverables
- D. High Level Status by Development Work Stream(s)
- E. Upcoming Major Milestones
- F. Project Dependencies – 30 Day Outlook
- G. Open Risks
- H. Open Issues

II. **Deliver** The Contractor shall deliver the following deliverables before payment will be made for major milestones:

Milestone	Deliverables
Preparation for Data Migration	1) Execute all tasks defined in V.I 2) Analysis of the hardware landscape in the new Data Center

	<p>3) Detailed Data Migration Work Plan and schedule. For each step of the plan the vendor shall define the following:</p> <ul style="list-style-type: none">• Conditions for performing the procedures (which preparations should be completed before the step begins)• Who is responsible for the data migration step• The planned start date• The expected end date• Estimated time (duration) of the data migration step• Success criteria / validation rules• Required equipment and software tools to perform the procedure <p>4) List of test procedures, test scenarios, test plan, test coverage / success rate for migration tests to include the overall approach and exact procedures including validation scripts and tools that will be used during test and final migrations</p> <p>5) List of mandatory procedures that precede final migration from source production environment to new production environment, including final validations for the new environment and proper backup and shutdown of the old environment</p> <p>6) Detailed list of migration procedures</p> <p>7) List of data migration tools that are planned to be applied (if applicable). If those tools (for example, specific custom tools, designed and developed scripts) will be developed as part of the project delivery they should also be</p>
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	<p>defined in terms of type of tool, description, and application within the project</p> <p>8) Risk and Issue log</p>
<p>Pre Migration Consulting Advisory</p>	<ol style="list-style-type: none"> 1) Advise, assist and facilitate NHSU and SOE personnel in the execution of tasks defined in V.II 2) Source Code for all thirteen eHealth modules in the target environment, technical improvements, and system upgrades 3) Data dictionary providing a centralized repository of information about data reflecting most recent updates to the eHealth system mapping data entities of respective Docker containers 4) List of production environment creation steps and Standard Operating Procedure for authorized Ukrainian Government personnel to execute data migration for all MPI / PHI data within 24 hours or less (if procedures are followed correctly) 5) Training for authorized Ukrainian Government personnel to execute data migration Standard Operating Procedure 6) Application configuration files, backup scripts, log creation scripts, and monitoring configuration scripts for preproduction 7) Migration scripts 8) Updates to data migration plan and schedule (as necessary) 9) List of Technical Improvement Procedures and Standard Operating Procedure to incorporate additional technical improvements 10) Test report

	<p>I1) Switch / Rollback plan</p> <p>I2) New environment validation results report to ensure that authorized Ukrainian Government personnel have correctly executed data migration procedures for MPI and PHI data, without directly accessing this data</p> <p>I3) Complete documentation for the eHealth system to include the following:</p> <ul style="list-style-type: none">• System architecture• Infrastructure / environment• Configuration (demo, preproduction, production environments)• Microservices• Role model• Instructions• Glossary• Regulatory documentation with links• Post migration operating procedures including existing service level agreements (SLAs), system alerts, system operation metrics, and associated monitoring alerts/notifications• User guides for all monitoring tools installed for use post migration• Error mapping <p>I4) To ensure the integrity and correctness of data after migration the vendor shall develop the methodology and scripts required for NHSU and / or SOE to perform control and validation tasks, to include the following types of validations at a minimum:</p>
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	<ul style="list-style-type: none">• Hash functions / Checksum validations shall be calculated for each data object on the source environment and after migration, validated to ensure they are the same data objects in the target environment• Data volumes / amounts with precision of bytes shall be calculated for each data object in the source environment and after migration validated for the same data objects in the target environment• Perform response time control / performance tests for all microservices - basic performance tests shall be performed to confirm the target environment performs at least as well and not worse than the source environment with the same amount of data and the same configurations. Chronometric measurements for each test shall be provided.• Test of backup system and of backups on new environment: After the system is migrated to the target environment new backup scripts shall be properly configured, new backup files shall be created and tested for successful restoration / rollback of the system using these new files• Administrator credentials test (authentication and authorization via SSH keys) shall be tested to confirm that administrator (root) authentication and authorization
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	<p>using new SSH keys are be generated as part of the target environment setup and is performed successfully</p> <ul style="list-style-type: none"> • Full logs of the data migration process shall be created for each data migration object during the process of migration. Logs shall be provided for further analysis by the system administrator
Final / Closing	<ol style="list-style-type: none"> 1) Advise and assist NHSU and SOE personnel in the execution of tasks defined in V.III 2) Description of activities to be performed by vendor during post-switch support

III. **Prepare** The vendor shall prepare relevant materials and participate in bi-weekly project team and sprint review sessions to assess progress of development activities and meeting of expected deadline(s) to the schedule. Retrospectives, end of sprint reviews, will be managed/facilitated by the USAID HRS Project team in parallel with NHSU and/or SOE team close involvement into the process.

1. **Present** documented materials related to process mapping, privacy, security, certification, technical consulting, legal advising etc. to USAID HRS Project for Advisory oversight.
2. **Develop** reports for USAID and Ministry of Health of Ukraine as required by USAID HRS Project technical team.

VII. Confidentiality Requirements

Neither the vendor, its employees, subcontractors, teaming partners, or other representatives shall have access to production data in the eHealth system. Specifically, access to PII, PHI, or MPI information shall be prohibited. Any unauthorized access to PII, PHI, and MPI by the vendor, its employees, subcontractors, or other representatives may result in debarment from future opportunities with USAID through a subcontract with Deloitte for a period of up to five years. The vendor shall develop and execute processes and tools that enable it to complete all tasks identified in section V. Data Migration Milestones and provide all deliverables identified in

section VI. Deliverables without the vendor, vendor personnel, vendor subcontractors, or other vendor representatives directly accessing PII, PHI, MPI, or other production data. These processes and tools shall manage the risk that the vendor or its employees, subcontractors, teaming partners, or other representatives may access these data in violation of the [Law of Ukraine “On personal data protection”](#) which prohibits processing of PHI data without the subject’s consent. The vendor shall demonstrate its approach restricts access to PHI, PII, and MPI data only to authorized Ukrainian government personnel within NHSU / SOE as applicable.

VIII. Additional requirements

1. The vendor shall invoice the total amount due for a milestone once all activities for that milestone are complete and deliverables accepted by the Deloitte technical lead. Invoices shall include evidence of acceptance by the Deloitte technical lead.
2. The vendor shall use its experience, knowledge of national and international best practices, and additional understanding gleaned from the background and objectives specified in sections above to accomplish the deliverables by the end of this contract. Based on the listed requirements to the system and provided descriptions of the system to be migrated, the applicant shall provide a list of representative activities, deliverables, and work products with a schedule for these deliverables. It is expected that the Contractor will hold bi-weekly (once every two weeks) project sprint meetings and an end of sprint review(s) to update and demonstrate progress to all parties. This means that at the end of each sprint, the team shall produce a coded, tested and usable piece of software and respective technical and legal documentation under the Law of Ukraine. The team shall show what they accomplished during the sprint either in the form of a demo and/or reviewing progress against the representative work products with the NPHC/SOE and USAID HRS Project representatives. These reviews are paramount in assessing quality of progress vs. timeframe for meeting all objectives within the stated timeframe.
3. Any intellectual property rights for the items created as the result of activities under this subcontract and ownership rights for these items should be transferred to the MOH free of charge under the contract (s) approved by the USAID HRS Project. Using the intellectual property items from the moment of their transfer to state ownership shall not entail any payment (royalties, etc.) that could be a condition of such use or in any way affect their use according to the purpose for which they were created.
4. Any agreements and acts of transfer of intellectual property rights should comply with the Law of Ukraine on intellectual property rights transferring and be approved by USAID HRS Project.
5. The developed products shall comply with the requirements established by the law of Ukraine for information systems containing a limited access information and include a comprehensive information protection system with compliance verified by the state.

IV. Period and Place of Performance.

The tasks will be undertaken at the national level in Ukraine. All work shall be performed at the Government facilities of NHSU and SOE. The period of performance is expected to begin approximately November 16, 2019 and end February 11, 2020¹.

¹ Start and dates can change.



Appendix 1

Data Volumes

Please email Kristan Xanders, kxanders@deloitte.com for Appendix 1 to the Statement of Work



Appendix 2

Target datacenter environment

Please email Kristan Xanders, kxanders@deloitte.com for Appendix 1 to the Statement of Work



Appendix 3

List of technologies and frameworks currently configured for the ehealth central database system

Please email Kristan Xanders, kxanders@deloitte.com for Appendix 1 to the Statement of Work



Appendix 4

eHealth architecture description

Please email Kristan Xanders, kxanders@deloitte.com for Appendix 1 to the Statement of Work

[END OF ATTACHMENT No. 2]



Attachment 3:

Vendors shall register in Deloitte's Vendor Portal to complete US Government required Representations and Certifications. The link for registration is below as well as the instructions for doing so:

The **Deloitte GPS Vendor Portal** located at: <https://vendorportal.gps.deloitte.com/> Please review the [Vendor Admin Role User Guide](#) and the [Vendor Help/Contact Us User Guide – for Registered Users](#) for additional help. Please send an email to confirm you have completed registration.



Attachment 4:

Applicable Provisions of the Client Contract

Applicable Provisions of Client Contract

1. INCORPORATION OF FEDERAL ACQUISITION REGULATION CLAUSES AND AGENCY SUPPLEMENT CLAUSES

Wherever necessary to make the context of the clauses of the Client Contract applicable, the term “Contract” shall mean this Subcontract, and the Terms “Government,” “Contracting Officer” and equivalent phrases shall mean “Deloitte Consulting”.

2. Provisions Incorporated In Full Text.

The following provisions of the Client Contract are incorporated in full text:

H.1. NOTICE LISTING CONTRACT CLAUSES INCORPORATED BY REFERENCE

The following contract clauses pertinent to this section are hereby incorporated by reference (by Citation Number, Title, and Date) in accordance with the clause at AIDAR 752.252-2 CLAUSES INCORPORATED BY REFERENCE” in Section I of this contract. Full text of the AIDAR clauses is available at <http://www.usaid.gov/ads/policy/300/aidar>.

NUMBER	TITLE	DATE
752.7027	PERSONNEL	DEC 1990

H.2. AIDAR 752.225-70 SOURCE AND NATIONALITY REQUIREMENTS (FEB 2012)

(a) Except as may be specifically approved by the Contracting Officer, the Contractor must procure all commodities (e.g., equipment, materials, vehicles, supplies) and services (including commodity transportation services) in accordance with the requirements at 22 CFR Part 228 “Rules on Procurement of Commodities and Services Financed by USAID Federal Program Funds.” The authorized source for procurement is Geographic Code 937 unless otherwise specified in the schedule of this contract. Guidance on eligibility of specific goods or services may be obtained from the Contracting Officer.

(b) Ineligible goods and services. The Contractor must not procure any of the following goods or services under this contract:

- (1) Military equipment
- (2) Surveillance equipment
- (3) Commodities and services for support of police and other law enforcement activities
- (4) Abortion equipment and services
- (5) Luxury goods and gambling equipment, or
- (6) Weather modification equipment.

(c) Restricted goods. The Contractor must obtain prior written approval of the Contracting Officer or comply with required procedures under an applicable waiver as provided by the Contracting Officer



when procuring any of the following goods or services:

- (1) Agricultural commodities,
- (2) Motor vehicles,
- (3) Pharmaceuticals and contraceptive items
- (4) Pesticides,
- (5) Fertilizer,
- (6) Used equipment, or
- (7) U.S. government-owned excess property.

If USAID determines that the Contractor has procured any of these specific restricted goods under this contract without the prior written authorization of the Contracting Officer or fails to comply with required procedures under an applicable waiver as provided by the Contracting Officer, and has received payment for such purposes, the Contracting Officer may require the contractor to refund the entire amount of the purchase.

H.3. AIDAR 752.7004 EMERGENCY LOCATOR INFORMATION (JUL 1997) (NOT APPLICABLE)

H.4. AIDAR 752.228-70 MEDICAL EVACUATION (MEDEVAC) SERVICES (JULY 2007) (NOT APPLICABLE)

H.5. AUTHORIZED GEOGRAPHIC CODE

The authorized Geographic Codes for procurement of goods and services under this contract is 110 and 937,

due to the different sources of funding.

For more information on Source and Nationality Requirements see ADS 310.

H.6. EXECUTIVE ORDER ON TERRORISM FINANCING

The Contractor is reminded that U.S. Executive Orders (including E.O. 13224) and U.S. law prohibit transactions with, and the provision of resources and support to, individuals and organizations associated with terrorism. It is the legal responsibility of the contractor to ensure compliance with these Executive Orders and laws.

FAR 25.701 prohibits agencies and their contractors and subcontractors from acquiring any supplies or services from individuals or organizations, if any proclamation, Executive Order, Office of Foreign Assets Control (OFAC) regulations, or statute administered by OFAC would prohibit such a transaction. Accordingly, the Contracting Officer must check the U.S. Department of the Treasury's OFAC List to ensure that the names of the Contractor and proposed subcontractors (and individuals from those organizations who have been made known to them), are not on the list. Mandatory FAR clause 52.225-13 "Restrictions on Certain Foreign Purchases" is included by reference in Section I.1 of this contract. By accepting this contract, the Contractor acknowledges and agrees that it is aware of the list as part of its compliance with the requirements of that clause. This clause must be included in all subcontracts/sub-awards issued under this contract.

H.7. FOREIGN GOVERNMENT DELEGATIONS TO INTERNATIONAL CONFERENCES

Funds in this award may not be used to finance the travel, per diem, hotel expenses, meals, conference fees or other conference costs for any member of a foreign government's delegation to an international conference sponsored by a multilateral organization, except as provided in ADS Mandatory Reference "Guidance on Funding Foreign Government Delegations to International Conferences ([ADS 350maa](#)) or as approved by the COR.

H.8. AIDAR 752.229-71 REPORTING OF FOREIGN TAXES (JUL 2007) - RESERVED

H.9. AIDAR 752.222-70 USAID DISABILITY POLICY (DEC 2004)

a. The objectives of USAID Disability Policy are (1) to enhance the attainment of United States foreign assistance program goals by promoting the participation and equalization of opportunities of individuals with disabilities in USAID policy, country and sector strategies, activity designs and implementation; (2) to increase awareness of issues of people with disabilities both within USAID programs and in host countries; (3) to engage other U.S. government agencies, host country counterparts, governments, implementing organizations and other donors in fostering a climate of nondiscrimination against people with disabilities; and (4) to support international advocacy for people with disabilities. The full text of the policy paper can be found at the following website: http://www.usaid.gov/about_usaid/disability/

b. USAID therefore requires that the Contractor not discriminate against people with disabilities in the implementation of USAID programs and that it make every effort to comply with the objectives of USAID Disability Policy in performing this contract. To that end and within the scope of the contract, the Contractor's actions must demonstrate a comprehensive and consistent approach for including men, women and children with disabilities.

H.10. AIDAR 752.7032 INTERNATIONAL TRAVEL APPROVAL AND NOTIFICATION REQUIREMENTS (APR 2014)

Prior written approval by the contracting officer, or the contracting officer's representative (COR) if delegated in the Contracting Officer's Representative Designation Letter, is required for all international travel directly and identifiably funded by USAID under this contract. The Contractor must therefore present to the contracting officer or the contracting officer's representative, an itinerary for each planned international trip, showing the name of the traveler, purpose of the trip, origin/destination (and intervening stops), and dates of travel, as far in advanced of the proposed travel as possible, but in no event less than three weeks before travel is planned to commence. The contracting officer's or contracting officer's representative's (if delegated by the contracting officer) prior written approval may be in the form of a letter or telegram or similar device or may be specifically incorporated into the schedule of the contract. At least one week prior to commencement of approved international travel, the Contractor must notify the cognizant Mission, with a copy to the contracting officer or contracting officer's representative, of planned travel, identifying the travelers and the dates and times of arrival.

H.11. BUSINESS CLASS TRAVEL

For cost effectiveness, economy class travel must be used on all official travel funded under this contract. Business class travel may only be used under exceptional circumstances and only with prior written approval of the Contracting Officer.

H.12. ENVIRONMENTAL COMPLIANCE

The contractor must comply with 22 CFR 216 requirements, the Initial Environmental Examination Recommendations and Ukraine environmental laws and regulations.

Contract will be covered by the following approved Initial Environmental Examination **DCN: 2017-UKR- 020** and **DCN: 2018-UKR-006**.

1) The Foreign Assistance Act of 1961, as amended, Section 117 requires that the impact of USAID's activities on the environment be considered and that USAID include environmental sustainability as a central consideration in designing and carrying out its development programs. This mandate is codified in



Federal Regulations (22 CFR 216) and in USAID's Automated Directives System (ADS) [ADS 201](#) and [ADS 204](#), which, in part, require that the potential environmental impacts of USAID-financed activities are identified prior to a final decision to proceed and that appropriate environmental safeguards are adopted for all activities. Applicant's environmental compliance obligations under these regulations and procedures are specified in the following paragraphs of this Contract.

2) In addition, the Contractor must comply with host country environmental regulations unless otherwise directed in writing by USAID. In case of conflict between host country and USAID regulations, the latter shall govern.

3) No activity funded under this Contract will be implemented unless an environmental threshold determination, as defined by 22 CFR 216, has been reached for that activity, as documented in a Request for Categorical Exclusion (RCE), Initial Environmental Examination (IEE), or Environmental Assessment (EA) duly signed by the Bureau Environmental Officer (BEO). (Hereinafter, such documents are described as "approved Regulation 216 environmental documentation.")

4) An Initial Environmental Examination (IEE) has been approved for the program funding this contract. The IEE covers activities expected to be implemented under this contract. USAID has determined that, depending on the specific activity proposed and implemented, both a Categorical Exclusion and a Negative Determination with conditions may apply. This indicates that for those activities falling under the determination of a Categorical Exclusion, if these activities are implemented subject to the specified conditions, they are expected to have no significant adverse effect on the environment. For any proposed activities determined to have a Negative Determination with Conditions, there could be a limited potential impact on the environment. In this case, the contractor will ensure that appropriate plans are developed which abide by environmental standards and best industry practices for monitoring and mitigation plans. The contractor will be responsible for implementing all IEE conditions pertaining to the activities to be funded under this contract.

5) As part of its initial Implementation Plan, and all Annual Implementation Plans thereafter, the Contractor, in collaboration with the USAID Contracting Officer's Representative (COR) and Mission Environmental Officer or Bureau Environmental Officer, as appropriate, shall review all ongoing and planned activities under this award to determine if they are within the scope of the approved Regulation 216 environmental documentation.

6) If the Contractor plans any new activities outside the scope of the approved Regulation 216 environmental documentation, it shall prepare an amendment to the documentation for USAID review and approval. No such new activities shall be undertaken prior to receiving written USAID approval of environmental documentation amendments.

7) If the contractor plans any new activities outside the scope of the approved Regulation 216 environmental documentation, it must prepare an amendment to the documentation for USAID review and approval. No such new activities must be undertaken prior to receiving written USAID approval of environmental documentation amendments.

8) Any ongoing activities found to be outside the scope of the approved Regulation 216 environmental documentation must be halted until an amendment to the documentation is submitted and written approval is received from USAID.

9) When the approved Regulation 216 documentation is (1) an IEE that contains one or more Negative Determinations with conditions and/or (2) an EA, the contractor must:

a) Unless the approved Regulation 216 documentation contains a complete environmental mitigation



and monitoring plan (EMMP) or a project mitigation and monitoring (M&M) plan, the contractor must prepare an EMMP or M&M Plan describing how the contractor must, in specific terms, implement all IEE and/or EA conditions that apply to proposed project activities within the scope of the award. The EMMP or M&M Plan must include monitoring the implementation of the conditions and their effectiveness.

- b) Integrate a completed EMMP or M&M Plan into the initial work plan.
- c) Integrate an EMMP or M&M Plan into subsequent Annual Work Plans, making any necessary adjustments to activity implementation in order to minimize adverse impacts to the environment.

10) Contractor will be expected to comply with all conditions specified in the approved IEE and/or EA.

- a) If an IEE, as developed by the contractor and approved by USAID, includes a Positive Determination for one or more activities, the contractor will be required to develop and submit an EA addressing these activities.

H.13. DISCLOSURE OF INFORMATION

(a) Contractors are reminded that information furnished under this solicitation may be subject to disclosure under the Freedom of Information Act (FOIA). Therefore, all items that are confidential to business, or contain trade secrets, proprietary, or personnel information must be clearly marked. Marking of items will not necessarily preclude disclosure when the U.S. Office of Personnel Management (OPM or The Government) determines disclosure is warranted by FOIA. However, if such items are not marked, all information contained within the submitted documents will be deemed to be releasable.

(b) Any information made available to the Contractor by the Government must be used only for the purpose of carrying out the provisions of this contract and must not be divulged or made known in any manner to any person except as may be necessary in the performance of the contract.

(c) In performance of this contract, the Contractor assumes responsibility for protection of the confidentiality of Government records and must ensure that all work performed by its major subcontractors shall be under the supervision of the Contractor or the Contractor's responsible employees.

(d) Each officer or employee of the Contractor or any of its major subcontractors to whom any Government record may be made available or disclosed must be notified in writing by the Contractor that information disclosed to such officer or employee can be used only for a purpose and to the extent authorized herein, and that further disclosure of any such information, by any means, for a purpose or to an extent unauthorized herein, may subject the offender to criminal sanctions imposed by 19 U.S.C. 641. That section provides, in pertinent part, that whoever knowingly converts to their use or the use of another, or without authority, sells, conveys, or disposes of any record of the United States or whoever receives the same with intent to convert it to their use or gain, knowing it to have been converted, shall be guilty of a crime punishable by a fine of up to \$10,000, or imprisoned up to ten years, or both.

H.14. ADDITIONAL APPROVAL REQUIREMENTS

1. *In addition to the requirements of AIDAR 752.7035 "Public Notices,"* the Contractor will obtain prior COR and USAID Development Outreach and Communication Specialist authorization THROUGH DELOITTE for all public notices, press releases, interviews and other media contacts.

2. If the Contractor would like to arrange a meeting with ministerial-level host government officials, it shall obtain permission from the COR and/or alternate COR THROUGH DELOITTE for such a meeting at least one week before any such meeting is likely to be scheduled.

3. The Contractor must coordinate all press inquiries and statements with USAID's COR THROUGH DELOITTE. Contractor must seek approval from COR THROUGH DELOITTE before agreeing to or



allowing staff to conduct interviews with the press. The Contractor must not speak on behalf of USAID but will refer all requests for USAID information to the USAID COR/Communication/press officer.

4. No news release pertaining to this contract will be made without prior USAID approval THROUGH DELOITTE, as appropriate, and then only in coordination with the COR THROUGH DELOITTE.

H.15. GOVERNMENT FURNISHED FACILITIES OR PROPERTY

(a) The Contractor and any employee or consultant of the Contractor is prohibited from using U.S. Government facilities (such as office space or equipment) or U.S. Government clerical or technical personnel in the performance of the services specified in the Contract unless the use of Government facilities or personnel is specifically authorized in the Contract or is authorized in advance, in writing, by the COR.

(b) If at any time it is determined that the Contractor, or any of its employees or consultants, have used U.S. Government facilities or personnel either in performance of the Contract itself, or in advance, without authorization in writing, by the Contracting Officer, then the amount payable under the Contract will be reduced by an amount equal to the value of the U.S. Government facilities or personnel used by the Contractor, as determined by the Contracting officer.

(c) If the parties fail to agree on an adjustment made pursuant to this clause it will be considered a "dispute" and will be dealt with under the terms of the "Disputes" clauses of the Contract.

H.16. LOGISTICAL SUPPORT

The Contractor shall be responsible for furnishing all logistic support in the United States and overseas unless otherwise stated in the contract.

The Contractor shall address all requirements under U.S. and local law for the transfer of property and shall provide the inventory schedule required by FAR 52.245-1. The proposed property disposition must be approved in writing by the Contracting Officer.

H.17. FRAUD REPORTING

The Contractor is required to report on indications of fraud in host-country institutions or other matters that could reasonably be expected to be of foreign policy interest to the U.S. Government's development and stabilization efforts. Corruption, real or perceived, may critically impact USAID programming objectives as might other knowledge the Contractor acquires in its normal course of business. This clause must not be construed to require the Contractor to conduct investigation for such information outside of its normal business practices or to report on matters not directly or indirectly related to USAID programming or the proper use of U.S. Government funds. In the event awardee has special non-disclosure requirements or confidentiality requirements (such as prevalent in the legal and banking industries), or Contractor determines such reporting would conflict with applicable laws, Contractor must include a proposal to obtain any necessary waivers from the applicable host-country institution allowing such reporting to the maximum extent possible. Reports under this requirement must be submitted as a deliverable under the award.

H.18. AIDAR 752.222-71 NONDISCRIMINATION (JUN 2012)

FAR part 22 and the clauses prescribed in that part prohibit contractors performing in or recruiting from the U.S. from engaging in certain discriminatory practices.



USAID is committed to achieving and maintaining a diverse and representative workforce and a workplace free of discrimination. Based on law, Executive Order, and Agency policy, USAID prohibits discrimination in its own workplace on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, disability, age, veteran's status, sexual orientation, genetic information, marital status, parental status, political affiliation, and any other conduct that does not adversely affect the performance of the employee. USAID does not tolerate any type of discrimination (in any form, including harassment) of any employee or applicant for employment on any of the above-described bases.

H.19. ADS 302.3.5.19 USAID-FINANCED THIRD-PARTY WEB SITES (AUG 2013) (NOT APPLICABLE)

H.20. ADS 302.3.5.22 SUBMISSION OF DATASETS TO THE DEVELOPMENT DATA LIBRARY (DDL) (OCT 2014) (NOT APPLICABLE)

H.21. ADS 302.3.5.16(a)(4) PROHIBITION ON THE PROMOTION OR ADVOCACY OF THE LEGALIZATION OR PRACTICE OF PROSTITUTION OR SEX TRAFFICKING (SEP 2014)

(a) This contract is authorized under the United States Leadership Against HIV/AIDS, Tuberculosis, and Malaria Act of 2003 (Pub.L. No. 108-25), as amended. This Act enunciates that the U.S. Government is opposed to prostitution and related activities, which are inherently harmful and dehumanizing, and contribute to the phenomenon of trafficking in persons. The contractor shall not use any of the funds made available under this contract to promote or advocate the legalization or practice of prostitution or sex trafficking. Nothing in the preceding sentence shall be construed to preclude the provision to individuals of palliative care, treatment, or post-exposure pharmaceutical prophylaxis, and necessary pharmaceuticals and commodities, including test kits, condoms, and, when proven effective, microbicides.

(b)(1) Except as provided in (b)(2), by its signature of this contract or subcontract for HIV/AIDS activities, a non-governmental organization or public international organization awardee/subawardee agrees that it is opposed to the practices of prostitution and sex trafficking.

(b)(2) The following organizations are exempt from (b)(1):

- (i) The Global Fund to Fight AIDS, Tuberculosis and Malaria; the World Health Organization; the International AIDS Vaccine Initiative; and any United Nations agency.
- (ii) U.S. non-governmental organization recipients/subrecipients and contractors/subcontractors.
- (iii) Non-U.S. contractors and subcontractors are exempt from (b)(1) if the contract or subcontract is for commercial items and services as defined in FAR 2.101, such as pharmaceuticals, medical supplies, logistics support, data management, and freight forwarding.

(b)(3) Notwithstanding section (b)(2)(iii), not exempt from (b)(1) are non-U.S. contractors and subcontractors

that implement HIV/AIDS programs under this contract or subcontract by:

- (i) Providing supplies or services directly to the final populations receiving such supplies or services in host countries;
- (ii) Providing technical assistance and training directly to host country individuals or entities on the provision of supplies or services to the final populations receiving such supplies and services; or
- (iii) Providing the types of services listed in FAR 37.203(b)(1)-(6) that involve giving advice about substantive policies of a recipient, giving advice regarding the activities referenced in (i) and (ii), or making decisions or functioning in a recipient's chain of command (e.g., providing managerial or supervisory services approving financial transactions, personnel actions).

(c) The following definitions apply for purposes of this provision:

“Commercial sex act” means any sex act on account of which anything of value is given to or received by any person.

“Prostitution” means procuring or providing any commercial sex act and the “practice of prostitution” has the same meaning.

“Sex trafficking” means the recruitment, harboring, transportation, provision, or obtaining of a person for the purpose of a commercial sex act (22 U.S.C. 7102(9)).

(d) The contractor must insert this provision in all subcontracts for HIV/AIDS activities.

(e) Any violation of this provision will result in the immediate termination of this award by USAID.

(f) This provision does not affect the applicability of FAR 52.222-50 to this contract.

H.22. AIDAR 752.7007 PERSONNEL COMPENSATION (JUL 2007) (RESERVED)

H.23. ADDITIONAL REQUIREMENTS FOR PERSONNEL COMPENSATION (RESERVED)

H.24. AIDAR 752.209-71 ORGANIZATIONAL CONFLICTS OF INTEREST DISCOVERED AFTER AWARD

(a) The Contractor agrees that, if after award it discovers either an actual or potential organizational conflict of interest with respect to this contract, it shall make an immediate and full disclosure in writing to the contracting officer which shall include a description of the action(s) which the Contractor has taken or proposes to take to avoid, eliminate or neutralize the conflict.

(b) The contracting officer shall provide the contractor with written instructions concerning the conflict. USAID reserves the right to terminate the contract if such action is determined to be in the best interest of the Government.

H.25. CONSENT TO SUBCONTRACT (NOT APPLICABLE)

H.26. GRANTS UNDER CONTRACT (NOT APPLICABLE)

H.27. ELECTRONIC PAYMENTS SYSTEM (NOT APPLICABLE)

H.28. CLOUD COMPUTING (MAY 2016)

a. *Definitions.* As used in this special contract requirement

“Access” means the ability or opportunity to gain knowledge of Government or Government-related data or any other data collected or maintained on behalf of the United States Government under this contract.

“Cloud computing” means a model for enabling ubiquitous, convenient, on-demand network access to a shared pool of configurable computing resources (e.g., networks, servers, storage, applications, and services) that can be rapidly provisioned and released with minimal management effort or service provider interaction. This includes other commercial terms, such as on-demand self-service, broad network access, resource pooling, rapid elasticity, and measured service. It also includes commercial offerings for software-as-a-service, infrastructure-as-a-service, and platform-as-a-service.

“Government data” means any information, document, media, or machine-readable material, regardless of physical form or characteristics, which is created or obtained in the course of official Government business.



“Government-related data” means any information, document, media, or machine readable material, regardless of physical form or characteristics, which is created or obtained by a Contractor through the storage, processing, or communication of Government data. This does not include a contractor’s business records, e.g., financial records, legal records, or data such as operating procedures, software coding or algorithms that are not uniquely applied to the Government data.

“Spillage” means a security incident that results in the transfer of classified or other sensitive or sensitive but unclassified information to an information system that is not accredited,(i.e., authorized) for the applicable security level of the data or information.

“Cloud Service Provider” or CSP means a company or organization that offers some component of cloud computing – typically Infrastructure as a Service (IaaS), Software as a Service (SaaS) or Platform as a Service (PaaS) – to other businesses, organizations or individuals.

“Penetration Testing” means security testing in which assessors mimic real-world attacks to identify methods for circumventing the security features of an application, system, or network.

“Third Party Assessment Organizations” means an organization independent of the organization whose IT system is being assessed. They are required to meet the ISO/IEC 17020:1998 standards for independence and managerial competence and meet program requirements for technical FISMA competence through demonstrated expertise in assessing cloud-based solutions.

“Personally Identifiable Information (PII)” means information that can be used to distinguish or trace an individual's identity, such as their name, Social Security Number (SSN), biometric records, etc., alone, or when combined with other personal or identifying information which is linked or linkable to a specific individual, such as date and place of birth, mother’s maiden name, etc. The definition of PII is not anchored to any single category of information or technology. Rather, it requires a case-by-case assessment of the specific risk that an individual can be identified. In performing this assessment, it is important to recognize that non- PII can become PII whenever additional information is made publicly available — in any medium and from any source — that, when combined with other available information, could be used to identify an individual. PII examples include name, address, SSN, or other identifying number or code, telephone number, and e-mail address. PII can also consist of a combination of indirect data elements such as gender, race, birth date, geographic indicator (e.g., zip code), and other descriptors used to identify specific individuals. When defining PII for USAID purposes, the term “individual” refers to a citizen of the United States or an alien lawfully admitted for permanent residence.

“Breach” means the loss of control, compromise, unauthorized disclosure, unauthorized acquisition, unauthorized access, or any similar term referring to situations where persons other than authorized users and for an other than authorized purpose have access or potential access to personally identifiable information, whether physical or electronic.

b. Computing

This special contract requirement applies to the Contractor and all personnel providing support under this contract (hereafter referred to collectively as “Contractor”) and addresses specific USAID requirements in addition to those included in the Federal Acquisition Regulation (FAR), Privacy Act of 1974 (5 U.S.C. 552a - the Act), E-Government Act of 2002 - Section 208 and Title III, Federal Information Security Management Act (FISMA), the Health Insurance Portability and Accountability Act of 1996 (HIPAA, Pub. L. 104-191, 110 Stat. 1936), the Sarbanes-Oxley Act of 2002 (SOX, Pub. L. 107-204, 116 Stat 745), National Institute of Standards and Technology (NIST), Federal Information Processing Standards (FIPS) and the 800-Series Special Publications (SP), Office of Management and Budget (OMB) memorandums,



and other laws, mandates, or executive orders pertaining to the development and operations of information systems and the protection of sensitive information and data.

(c) Limitations on access to, use and disclosure of, government data and Government-related data.

(1) The Contractor shall not access, use, or disclose Government data unless specifically authorized by the terms of this contract issued hereunder.

i. If authorized by the terms of this contract issued hereunder, any access to, or use or disclosure of, Government data shall only be for purposes specified in this contract.

ii. The Contractor shall ensure that its employees are subject to all such access, use, and disclosure prohibitions and obligations.

iii. These access, use, and disclosure prohibitions and obligations shall remain effective beyond the expiration or termination of this contract.

(2) The Contractor shall use related Government data only to manage the operational environment that supports the government data and for no other purpose unless otherwise permitted with the prior written approval of the Contracting Officer.

(e) Records Management and Access to Information

(1) The Contractor shall support a system in accordance with the requirement for Federal agencies to manage their electronic records in accordance with capabilities such as those identified in the provisions of this contract, National Archives and Records Administration (NARA) retention policies.

(2) Upon request by the government, the Contractor shall deliver to the Contracting Officer all Government data and Government-related data, including data schemas, metadata, and other associated data artifacts, in the format specified in the schedule or by the Contracting Officer in support of government compliance requirements to include but not limited to Freedom of Information Act, Privacy Act, e-Discovery, e-Records and legal or security investigations.

(3) The Contractor shall retain and maintain all Government data in accordance with records retention provisions negotiated by the terms of the contract and in accordance with USAID records retention policies.

(4) The Contractor shall dispose of Government data and Government-related data in accordance with the terms of the contract and provide the confirmation of disposition to the Contracting Officer in accordance with contract closeout procedures.

(e) Notification of third party access to Government data: The Contractor shall notify the Government immediately of any requests from a third party for access to Government data or Government-related data, including any warrants, seizures, or subpoenas it receives, including those from another Federal, State, or Local agency, that could result in the disclosure of any Government data to a third party. The Contractor shall cooperate with the Government to take all measures to protect Government data from any loss or unauthorized disclosure that might reasonably result from the execution of any such request, warrant, seizure, subpoena, or similar legal process.

(f) Spillage and Security Incidents: Upon written notification by the Government of a spillage or security incident, or the Contractor's discovery of a spillage or security incident, the Contractor shall coordinate immediately with the Office of Security at SECinformationsecurity@usaid.gov to correct the spillage or security incident in compliance with agency-specific instructions.

(g) Information Ownership and Rights: USAID information stored in a cloud environment remains the property of USAID, not the Contractor or cloud service provider (CSP). USAID retains ownership of the information and any media type that stores Government information. The CSP does not have rights to the USAID information for any purposes other than those explicitly stated in the contract.

(h) Security Requirements:

(1) The Contractor shall adopt and maintain administrative, technical, and physical safeguards and controls that meet or exceed requirements contained within the Federal Risk and Authorization

Management Program (FedRAMP) Cloud Computing Security Requirements Baseline, current standard for NIST 800-53, including Appendix J, and FedRAMP Continuous Monitoring Requirements for the security level and services being provided, in accordance with the security categorization or impact level as defined by the government based on the Federal Information Processing Standard (FIPS) Publication 199 (FIPS-199).

(2) The Contractor shall comply with FedRAMP requirements as mandated by Federal laws and policies, including making available any documentation, physical access, and logical access needed to support this requirement. The Level of Effort for the security assessment and authorization (SA&A) is based on the system's complexity and security categorization. The Contractor shall create, maintain and update the following documentation using FedRAMP requirements and templates, which are available at <http://FedRAMP.gov>.

(3) The Contractor must support SA&A activities to include assessment by an accredited Third Party Assessment Organization (3PAO) initially and whenever there is a significant change to the system's security posture in accordance with the FedRAMP Continuous Monitoring Plan. The Contractor must make available to the Contracting Officer, the most current, and any subsequent, Security Assessment Reports for consideration as part of the Contractor's overall Systems Security Plan.

(4) The Government reserves the right to perform or request Penetration Testing by an independent source. If the Government exercises this right, the Contractor shall allow Government employees (or designated third parties) to conduct Security Assessment activities to include control reviews in accordance with FedRAMP requirements. Review activities include but are not limited to scanning operating systems, web applications, databases, wireless scanning; network device scanning to include routers, switches, and firewall, and IDS/IPS; databases and other applicable systems, including general support structure, that support the processing, transportation, storage, or security of Government information for vulnerabilities.

(5) Identified gaps between required FedRAMP Security Control Baselines and Continuous Monitoring controls and the Contractor's implementation as documented in the Security Assessment Report must be tracked by the Contractor for mitigation in a Plan of Action and Milestones (POA&M) document. Depending on the severity of the gaps, the Government may require them to be remediated before a provisional authorization is issued.

(6) The Contractor is responsible for mitigating all security risks found during SA&A and continuous monitoring activities. All high-risk vulnerabilities must be mitigated within thirty (30) days and all moderate risk vulnerabilities must be mitigated within sixty (60) days from the date vulnerabilities are formally identified. The Government will determine the risk rating of vulnerabilities.

(7) The Contractor shall provide access to the Federal Government, or their designee acting as their agent, when requested, in order to verify compliance with the requirements and to allow for appropriate risk decisions for an Information Technology security program. The Government reserves the right to conduct onsite inspections. The Contractor must make appropriate personnel available for interviews and provide all necessary documentation during this review and as necessary for continuous monitoring activities.

(i) Privacy Requirements: Cloud Service Provider (CSP) must understand and adhere to applicable federal Privacy laws, standards, and guidance to protect Personally Identifiable Information (PII) about individuals that will be collected and maintained by the Contractor solution. The Contractor responsibilities include full cooperation for any request for disclosure, subpoena, or other judicial process seeking access to records subject to the Privacy Act of 1974.

(j) Data Location: The Contractor must disclose the data server locations where the Agency data will be stored as well as the redundant server locations. The Contractor must have prior Agency approval to store Agency data in locations outside of the United States.

(k) PII Breach Response: The Contractor is responsible for timely breach reporting, individual notification, mitigation, cost and containment resulting from PII Breaches. The Contractor must document and provide to the COR and USAID Chief Privacy Officer (privacy@usaid.gov) a plan describing in detail their breach response policies and processes addressing these issues to include credit monitoring or other appropriate relief to affected individuals.



(l) Terms of Service (ToS): The Contractor must disclose any requirements for terms of service agreements and clearly define such terms prior to contract award. All ToS provisions regarding controlling law, jurisdiction, and indemnification must align with Federal statutes, policies, and regulations.

(m) Service Level Agreements (SLAs): The Contractor must be willing to negotiate service levels with USAID; clearly define how performance is guaranteed (such as response time resolution/mitigation time, availability, etc.); monitor their service levels; provide timely notification of a failure to meet the SLAs; and evidence that problems have been resolved or mitigated. Additionally, at USAID's request, the Contractor must submit reports or provide a dashboard where USAID can continuously verify that service levels are being met. Where SLAs fail to be met, USAID may assess monetary penalties or service credit.

(n) Trusted Internet Connection (TIC): The Contractor must route all USAID traffic through the TIC.

(o) Forensics, Freedom of Information Act (FOIA), Electronic Discovery: The Contractor must allow USAID access required to retrieve information necessary for FOIA and Electronic Discovery activities, as well as, forensic investigations for both criminal and non-criminal purposes without their interference in these activities. USAID may negotiate roles and responsibilities for conducting these activities in agreements outside of this contract.

(1) The Contractor must ensure appropriate forensic tools can reach all devices based on an approved timetable.

(2) The Contractor must not install forensic software or tools without the permission of USAID.

(3) The Contractor, in coordination with USAID Bureau for Management, Office of The Chief Information Officer (M/CIO)/ Information Assurance Division (IA), must document and guarantee the preservation of data required for these activities.

(4) The Contractor, in coordination with USAID M/CIO/IA, must clearly define capabilities, procedures, roles and responsibilities and tools and methodologies for these activities.

(p) The Contractor shall include the substance of this special contract requirement, including this paragraph (p), in all subcontracts, including subcontracts for commercial items.

H.29. ADS 302.3.5.16(a)(2) CONSCIENCE CLAUSE IMPLEMENTATION (FEB 2012)

An organization, including a faith-based organization, that is otherwise eligible to receive funds under this agreement for HIV/AIDS prevention, treatment, or care—

(a) Shall not be required, as a condition of receiving such assistance—

(1) To endorse or utilize a multisectoral or comprehensive approach to combating HIV/AIDS; or

(2) To endorse, utilize, make a referral to, become integrated with, or otherwise participate in any program or activity to which the organization has a religious or moral objection; and

(b) Shall not be discriminated against in the solicitation or issuance of grants, contracts, or cooperative agreements for refusing to meet any requirement described in paragraph (a) above.

H.30. ADS 302.3.5.16(a)(3) CONDOMS (ACQUISITION) (SEP 2014)

Information provided about the use of condoms as part of projects or activities that are funded under this contract shall be medically accurate and shall include the public health benefits and failure rates of such use and shall be consistent with USAID's fact sheet entitled "USAID HIV/STI Prevention and Condoms". This fact sheet may be accessed at:

<http://www.usaid.gov/sites/default/files/documents/1864/CondomSTIIssueBrief.pdf>.

The contractor agrees to incorporate the substance of this clause in all subcontracts under this contract for HIV/AIDS activities.

H.31. INSURANCE AND SERVICES



a) Pursuant to AIDAR 752.228-3 Worker's Compensation Insurance (Defense Base Act) (DEC 1991) and AAPD 17-01 Defense Base Act (DBA) (JAN 2017); USAID's DBA insurance carrier is:

AON Risk Insurance Services West, Inc. 2033 N. Main St., Suite 760
Walnut Creek, CA 94596-3722
Hours: 8:30 A.M. to 5:00 PM, Pacific Time Primary Contact: Fred Robinson
Phone: (925) 951-1856
Fax: (925) 951-1890
Email: Fred.Robinson@aon.com

Contractors must submit a copy of DBA coverage for which contract performance is to occur outside of the U.S. This document is to be provided prior to start of performance overseas.

b) Rates: There are three different rates depending on the nature of the services to be provided. If a contract contains more than one of the services listed, the premium will be distributed proportionally.

Contract Year	Period of Performance	Services	Construction	Security
Base Period	12/1/15 – 11/30/17	\$2.00	\$4.50	\$7.50
Option 1	12/1/17 – 11/30/18	\$2.00	\$4.50	\$7.50/\$10.00/ \$12.50 (see Notes)
Option 2	12/1/18 – 11/30/19	\$2.00	\$4.50	\$7.50/\$10.00/ \$12.50 (see Notes)
Option 3	12/1/19 – 11/30/20	\$2.00	\$4.50	\$7.50/\$10.00/ \$12.50 (see Notes)

Notes:

For Option Period, the percentage of USAID security payroll would be measured as of the last day of the preceding period (i.e. the base period or the immediately preceding option period), which is referred to as the “measurement date”.

1) If at the measurement date, the percentage of USAID security payroll remains between 0- 10.0% of total payroll, the security rate in the next option period will be \$7.50/\$100 employee remuneration.

2) If at the measurement date, the percentage of USAID security payroll is above 10.0% to 25.0% of total payroll, the security rate in the next option period will be \$10.00/\$100 employee remuneration.

3) If at the measurement date, the percentage of USAID security payroll exceeds 25.0% of total payroll, the security rate in the next option period will be \$12.50/\$100 employee remuneration.

4) The term “wages” means the money rate at which the service rendered by an employee is compensated by an employer under the contract of hiring in force at the time of the injury, including the reasonable value of any advantage which is received from the employer and included for purposes of any withholding of tax under subtitle C of the Internal Revenue Code of 1954 [26 USC §§ 3101 et seq.] (relating to employee taxes). The term wages does not include fringe benefits, including (but not limited to) employer payments for or contribution to a retirement, pension, health and welfare, life insurance, training, social security or other employee or dependent benefit plan for the employee’s or dependent’s benefit, or any other employee’s dependent entitlement. Maximum rate of compensation shall not exceed 200 per centum of the applicable national average weekly wage (NAWW) as calculated by the Secretary of Labor. The current NAWW can be found at <http://www.dol.gov/owcp/dllhwc/nawwinfo.htm>.

5) The new rate structure aligns DBA rates to the likelihood that specific types of contracts will incur different frequency of DBA payouts and of differing dollar amounts. Those having greater risk pay greater premiums. Those with anticipated lower risk pay lesser premiums. The concept is to associate specific costs to a contract predicated upon the potential DBA risks under the same contract. The risk is predicated on the nature and inherent danger of certain categories of contracts (and performance under those awards).

6) For contracts that include Aviation, ground crews shall be categorized as Construction, and flight crew shall be categorized as Security.

Upon the Option Year being exercised, the Contractor must confirm in writing, the security payroll percentage as of the measurement date of the preceding period of performance to the CO.

c) Notice of Exclusion of Medical Evacuation Coverage

Pursuant to AIDAR 752.228-70, medical evacuation insurance is a separate insurance requirement for overseas performance of USAID contracts; the Defense Base Act insurance does not provide coverage for medical evacuation.

d) Waivers for Third Country and Local Nationals

The list of countries with active DBA waivers is available at <http://www.dol.gov/owcp/dlhwc/dbawaivers/dbawaivers.htm>. In accordance with ADS 302, Missions may obtain a country-based waiver by sending a request to M/OAA Evaluation Division at dbawaiverrequests@usaid.gov.

I.3. FAR 52.204-1 APPROVAL OF CONTRACT (DEC 1989) (NOT APPLICABLE)

I.4. FAR 52.229-8 TAXES-FOREIGN COST-REIMBURSEMENT CONTRACTS (MAR 1990) (RESERVED)

I.5. AIDAR 752.7101 VOLUNTARY POPULATION PLANNING ACTIVITIES (JUN 2008)

(a) Requirements for Voluntary Sterilization Program. None of the funds made available under this contract shall be used to pay for the performance of involuntary sterilization as a method of family planning or to coerce or provide any financial incentive to any individual to practice sterilization.

(b) Prohibition on Abortion-Related Activities.

(1) No funds made available under this contract will be used to finance, support, or be attributed to the following activities: (i) procurement or distribution of equipment intended to be used for the purpose of inducing abortions as a method of family planning; (ii) special fees or incentives to any person to coerce or motivate them to have abortions; (iii) payments to persons to perform abortions or to solicit persons to undergo abortions; (iv) information, education, training, or communication programs that seek to promote abortion as a method of family planning; and (v) lobbying for or against abortion. The term “motivate”, as it relates to family planning assistance, shall not be construed to prohibit the provision, consistent with local law, of information or counseling about all pregnancy options.

(2) No funds made available under this contract will be used to pay for any biomedical research which relates, in whole or in part, to methods of, or the performance of, abortions or involuntary sterilizations as a means of family planning. Epidemiologic or descriptive research to assess the incidence, extent or consequences of abortions is not precluded.

(c) The Contractor shall insert this provision in all subcontracts.

(d) *Voluntary Participation and Family Planning Methods.*

(1) The Contractor agrees to take any steps necessary to ensure that funds made available under this contract will not be used to coerce any individual to practice methods of family planning inconsistent with such individual's moral, philosophical, or religious beliefs. Further, the Contractor agrees to conduct its activities in a manner which safeguards the rights, health and welfare of all individuals who take part in the program.

(2) Activities which provide family planning services or information to individuals, financed in whole or in part under this contract, shall provide a broad range of family planning methods and services available in the country in which the activity is conducted or shall provide information to such individuals regarding where such methods and services may be obtained.

(e) *Requirements for Voluntary Family Planning Projects.*

(1) A family planning project must comply with the requirements of this paragraph.

(2) A project is a discrete activity through which a governmental or nongovernmental organization or public international organization provides family planning services to people and for which funds obligated under this contract, or goods or services financed with such funds, are provided under this contract, except funds solely for the participation of personnel in short-term, widely attended training conferences or programs.

(3) Service providers and referral agents in the project shall not implement or be subject to quotas or other numerical targets of total number of births, number of family planning acceptors, or acceptors of a particular method of family planning. Quantitative estimates or indicators of the number of births, acceptors, and acceptors of a particular method that are used for the purpose of budgeting, planning, or reporting with respect to the project are not quotas or targets under this paragraph, unless service providers or referral agents in the project are required to achieve the estimates or indicators.

(4) The project shall not include the payment of incentives, bribes, gratuities or financial rewards to (i) any individual in exchange for becoming a family planning acceptor or (ii) any personnel performing functions under the project for achieving a numerical quota or target of total number of births, number of family

planning acceptors, or acceptors of a particular method of contraception. This restriction applies to salaries or payments paid or made to personnel performing functions under the project if the amount of the salary or payment increases or decreases based on a predetermined number of births, number of family planning acceptors, or number of acceptors of a particular method of contraception that the personnel affect or achieve.

(5) No person shall be denied any right or benefit, including the right of access to participate in any program of general welfare or health care, based on the person's decision not to accept family planning services offered by the project.

(6) The project shall provide family planning acceptors comprehensible information about the health benefits and risks of the method chosen, including those conditions that might render the use of the method inadvisable and those adverse side effects known to be consequent to the use of the method. This requirement may be satisfied by providing information in accordance with the medical practices and standards and health conditions in the country where the project is conducted through counseling, brochures, posters, or package inserts.

(7) The project shall ensure that experimental contraceptive drugs and devices and medical procedures are provided only in the context of a scientific study in which participants are advised of potential risks and benefits.

(8) With respect to projects for which USAID provides, or finances the contribution of, contraceptive commodities or technical services and for which there is no sub-contract or grant under this contract, the organization implementing a project for which such assistance is provided shall agree that the project will comply with the requirements of this paragraph while using such commodities or receiving such services.

(9) (i) The Contractor shall notify USAID when it learns about an alleged violation in a project of the requirements of subparagraphs (3), (4), (5) or (7) of this paragraph; and (ii) the Contractor shall investigate and take appropriate corrective action, if necessary, when it learns about an alleged violation



in a project of subparagraph (6) of this paragraph and shall notify USAID about violations in a project affecting a number of people over a period of time that indicate there is a systemic problem in the project. (iii)The Contractor shall provide USAID such additional information about violations as USAID may request.

(f) Additional Requirements for Voluntary Sterilization Programs.

(1) The Contractor shall ensure that any surgical sterilization procedures supported in whole or in part by funds from this contract are performed only after the individual has voluntarily appeared at the treatment facility and has given informed consent to the sterilization procedure. Informed consent means the voluntary, knowing assent from the individual after being advised of the surgical procedures to be followed, the attendant discomforts and risks, the benefits to be expected, the availability of alternative methods of family planning, the purpose of the operation and its irreversibility, and the option to withdraw consent any time prior to the operation. An individual's consent is considered voluntary if it is based upon the exercise of free choice and is not obtained by any special inducement or any element of force, fraud, deceit, duress, or other forms of coercion or misrepresentation.

(2) Further, the Contractor shall document the patient's informed consent by

(i) a written consent document in a language the patient understands and speaks, which explains the basic elements of informed consent, as set out above, and which is signed by the individual and by the attending physician or by the authorized assistant of the attending physician; or

(ii) when a patient is unable to read adequately a written certification by the attending physician or by the authorized assistant of the attending physician that the basic elements of informed consent above were orally presented to the patient, and that the patient thereafter consented to the performance of the operation. The receipt of this oral explanation shall be acknowledged by the patient's mark on the certification and by the signature or mark of a witness who shall speak the same language as the patient.

(3) The Contractor must retain copies of informed consent forms and certification documents for each voluntary sterilization procedure for a period of three years after performance of the sterilization procedure.

(f) The Contractor shall insert this Alternate I in all subcontracts involving family planning activities.

I.6. AIDAR 752.7025 APPROVALS (APR 1984) (NOT APPLICABLE)

I.7. FAR 52.217-8 OPTION TO EXTEND SERVICES (NOV 1999)

The Government may require continued performance of any services within the limits and at the rates specified in the contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total extension of performance hereunder shall not exceed 6 months. The Contracting Officer may exercise the option by written notice to the Contractor within 30 days of the contract's end date.

I.8. AIDAR 752.7036 USAID IMPLEMENTING PARTNER NOTICES (IPN) PORTAL FOR ACQUISITION (JUL 2014) (NOT APPLICABLE)

3. Provisions Incorporated by Reference.

The following provisions of the Client Contract are incorporated by reference with the same force and effect as if set forth in full text. The FAR provisions can be found in full text at <http://www.acquisition.gov>.

NUMBER	TITLE	DATE
52.202-1	DEFINITIONS	(NOV 2013)
52.203-3	GRATUITIES	(APR 1984)
52.203-5	COVENANT AGAINST CONTINGENT FEES	(MAY 2014)
52.203-6	RESTRICTIONS ON SUBCONTRACTOR SALES TO THE	

	GOVERNMENT	(SEP 2006)
52.203-7	ANTI-KICKBACK PROCEDURES	(MAY 2014)
52.203-8	CANCELLATION, RESCISSION, AND RECOVERY OF FUNDS FOR ILLEGAL OR IMPROPER ACTIVITY	(MAY 2014)
52.203-10	PRICE OR FEE ADJUSTMENT FOR ILLEGAL OR IMPROPER ACTIVITY	(MAY 2014)
52.203-12	LIMITATION ON PAYMENTS TO INFLUENCE CERTAIN FEDERAL TRANSACTIONS	(OCT 2010)
52.203-13	CONTRACTOR CODE OF BUSINESS ETHICS AND CONDUCT	(OCT 2015)
52.203-14	DISPLAY OF HOTLINE POSTER(S)	(OCT 2015)
52.203-16	PREVENTING PERSONAL CONFLICT OF INTEREST	(DEC 2011)
52.203-17	CONTRACTOR EMPLOYEE WHISTLEBLOWER REQUIREMENT TO INFORM EMPLOYEES OF RIGHTS	(APR 2014)
52.203-19	PROHIBITION ON REQUIRING CERTAIN INTERNAL CONFIDENTIALITY AGREEMENTS OR STATEMENTS	(JAN 2017)
52.204-1	APPROVAL OF CONTRACT	(DEC 1989)
52.204-4	PRINTED OR COPIED DOUBLE-SIDED ON POSTCONSUMER FIBER CONTENT PAPER	(MAY 2011)
52.204-10	REPORTING EXECUTIVE COMPENSATION AND FIRST-TIER SUBCONTRACT AWARDS.	(OCT 2016)
52.204-13	SYSTEM FOR AWARD MANAGEMENT MAINTENANCE	(OCT 2016)
52.204-14	SERVICE CONTRACT REPORTING REQUIREMENTS	(OCT 2016)
52.209-6	PROTECTING THE GOVERNMENT'S INTEREST WHEN SUBCONTRACTING WITH CONTRACTORS DEBARRED, SUSPENDED, OR PROPOSED FOR DEBARMENT	(OCT 2015)
52.209-9	UPDATES OF PUBLICLY AVAILABLE INFORMATION REGARDING RESPONSIBILITY MATTERS	(JUL 2013)
52.209-10	PROHIBITION ON CONTRACTING WITH INVERTED DOMESTIC CORPORATIONS	(NOV 2015)
52.210-1	MARKET RESEARCH	(APR 2011)
52.215-2	AUDIT AND RECORDS - NEGOTIATIONS	(OCT 2010)
52.215-8	ORDER OF PRECEDENCE - UNIFORM CONTRACT FORMAT	(OCT 1997)
52.215-23	LIMITATIONS ON PASS-THROUGH CHARGES	(OCT 2009)
52.216-8	FIXED FEE	(JUN 2011)
52.222-21	PROHIBITION OF SEGREGATED FACILITIES	(APR 2015)
52.222-26	EQUAL OPPORTUNITY	(SEP 2016)
52.222-29	NOTIFICATION OF VISA DENIAL	(APR 2015)
52.222-35	EQUAL OPPORTUNITY FOR VETERANS	(OCT 2015)
52.222-36	AFFIRMATIVE ACTION FOR WORKERS WITH DISABILITIES	(JUL 2014)
52.222-37	EMPLOYMENT REPORTS ON VETERANS	(FEB 2016)
52.222-50	COMBATING TRAFFICKING IN PERSONS	(MAR 2015)
52.222-54	EMPLOYMENT ELIGIBILITY VERIFICATION	(OCT 2015)
52.223-6	DRUG-FREE WORKPLACE.	(MAY 2001)
52.223-18	ENCOURAGING CONTRACTOR POLICIES TO BAN TEXT MESSAGING WHILE DRIVING	(AUG 2011)
52.225-13	RESTRICTIONS ON CERTAIN FOREIGN PURCHASES	(JUN 2008)
52.227-14	RIGHTS IN DATA--GENERAL	(MAY 2014)
52.227-23	RIGHTS TO PROPOSAL DATA (TECHNICAL)	(JUN 1987)

52.228-3	WORKERS' COMPENSATION INSURANCE (DEFENSE BASE ACT)	(JUL 2014)
52.228-7	INSURANCE - LIABILITY TO THIRD PERSONS	(MAR 1996)
52.232-25	PROMPT PAYMENT	(JAN 2017)
	ALT I	(FEB 2002)
52.232-33	PAYMENT BY ELECTRONIC FUNDS TRANSFER – SYSTEM FOR AWARD MANAGEMENT	(JUL 2013)
52.232-39	UNENFORCEABILITY OF UNAUTHORIZED OBLIGATIONS	(JUN 2013)
52.232-40	PROVIDING ACCELERATED PAYMENTS TO SMALL BUSINESS SUBCONTRACTORS	(DEC 2013)
52.237-8	RESTRICTION ON SEVERANCE PAYMENT TO FOREIGN NATIONALS	(AUG 2003)
52.242-15	STOP-WORK ORDER	(AUG 1989)
52.243-7	NOTIFICATION OF CHANGES	(JAN 2017)
52.244-6	SUBCONTRACTS FOR COMMERCIAL ITEMS	(JAN 2017)
52.245-1	GOVERNMENT PROPERTY	(JAN 2017)
52.245-9	USE AND CHARGES	(APR 2012)
52.246-25	LIMITATION OF LIABILITY - SERVICES	(FEB 1997)
52.247-63	PREFERENCE FOR U.S.-FLAG AIR CARRIERS	(JUN 2003)
52.247-64	PREFERENCE FOR PRIVATELY OWNED U.S. – FLAG COMMERCIAL VESSELS	(FEB 2006)
52.248-1	VALUE ENGINEERING	(OCT 2010)
52.253-1	COMPUTER GENERATED FORMS	(JAN 1991)

752.252-2 AIDAR CLAUSES INCORPORATED BY REFERENCE (MAR 2015)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of all AIDAR contract provisions and contract clauses are available at the following site: <http://auslnxapvweb01.usaid.gov/ADS/300/aidar.pdf>.

752.202-1	DEFINITIONS	(JAN 1990)
752.202-1(B)	USAID DEFINITIONS CLAUSE – GENERAL SUPPLEMENT FOR USE IN ALL USAID CONTRACTS (ALTERNATE 70)	(JAN 1990)
752.202-1(D)	USAID DEFINITIONS CLAUSE—SUPPLEMENT FOR USAID CONTRACTS INVOLVING PERFORMANCE OVERSEAS – (ALTERNATE 72)	(JUN 2009)
752.204-2	SECURITY REQUIREMENTS	(FEB 1999)
752.204-72	ACCESS TO USAID FACILITIES AND USAID'S INFORMATION SYSTEM	(AUG 2013)
52.209-71	ORGANIZATIONAL CONFLICTS OF INTEREST DISCOVERED AFTER AWARD	(JUN 1993)
752.211-70	LANGUAGE AND MEASUREMENT	(JUN 1992)
752.227-14	RIGHTS TO DATA – GENERAL	(OCT 2007)
752.228-3	WORKER'S COMPENSATION INSURANCE (DEFENSE BASE ACT)	(DEC 1991)
752.228-7	INSURANCE-LIABILITY TO THIRD PERSONS	(JUL 1997)
752.229-70	FEDERAL, STATE AND LOCAL TAXES	

752.231-71	SALARY SUPPLEMENTS FOR HG EMPLOYEES	(MAR 2015)
752.231-72	CONFERENCE PLANNING AND REQUIRED APPROVALS	(AUG 2013)
752.245-70	GOVERNMENT PROPERTY-USAID REPORTING REQUIREMENTS	(JUL 1997)
752.245-71	TITLE TO AND CARE OF PROPERTY	(APR 1984)
752.7001	BIOGRAPHICAL DATA	(JUL 1997)
752.7002	TRAVEL AND TRANSPORTATION	(JAN 1990)
752.7005	SUBMISSION REQUIREMENTS FOR DEVELOPMENT EXPERIENCE DOCUMENTS	(SEPT 2013)
752.7006	NOTICES	(APR 1984)
752.7007	PERSONNEL COMPENSATION	(JUL 2007)
752.7008	USE OF GOVERNMENT FACILITIES OR PERSONNEL	(APR 1984)
752.7010	CONVERSION OF U.S. DOLLARS TO LOCAL CURRENCY	(APR 1984)
752.7011	ORIENTATION AND LANGUAGE TRAINING	(APR 1984)
752.7013	CONTRACTOR - MISSION RELATIONSHIPS	(OCT 1989)
752.7014	NOTICE OF CHANGES IN TRAVEL REGULATIONS	(JAN 1990)
752.7015	USE OF POUCH FACILITIES	(JUL 1997)
752.7018	HEALTH AND ACCIDENT COVERAGE FOR USAID PARTICIPANT TRAINEES	(JAN 1999)
752.7019	PARTICIPANT TRAINING	(JAN 1999)
752.7023	REQUIRED VISA FORM FOR USAID PARTICIPANTS	(APR 1984)
752.7028	DIFFERENTIALS AND ALLOWANCES	(JUL 1996)
752.7029	POST PRIVILEGES	(JUL 1993)
752.7031	LEAVE AND HOLIDAYS	(OCT 1989)
752.7033	PHYSICAL FITNESS	(JUL 1997)
752.7034	ACKNOWLEDGEMENT AND DISCLAIMER	(DEC 1991)
752.7035	PUBLIC NOTICES	(DEC 1991)
752.7037	CHILD SAFEGUARDING STANDARDS	(AUG 2016)
752.7038	NONDISCRIMINATION AGAINST END-USERS OF SUPPLIES AND SERVICES	(OCT 2016)

[End of Attachment No. 4]



Annex 1:

Sample Proposal Cover Letter

[Insert name of point of contact for RFP]
[Insert designation of point of contact for RFP]
[Insert project name]
[Insert "Deloitte Consulting LLP" or if there is a locally registered entity, use that name]
[Insert project office address]

Reference: Request for Proposals [Insert RFP name and number]

Subject: [Offeror: Insert name of your organization]'s technical and Cost/Price Proposals

Dear Mr./Mrs. [Insert name of point of contact for RFP]:

[Offeror: Insert name of your organization] is pleased to submit its proposal in regard to the above- referenced request for proposals. For this purpose, we are pleased to provide the information furnished below:

Name of Organization's Representative
Name of Offeror:
Type of Organization:
Taxpayer Identification Number
Address:
Address:
Telephone:
Fax:
E-mail:

As required by Section 1.6 we confirm that our proposal, including the Cost/Price Proposal will remain valid for [insert number of days, usually 60 or 90] calendar days after the proposal deadline.

Sincerely yours,

Signature
[Offeror: Insert name of your organization's representative]
[Offeror: Insert name of your organization]

Annex 2:

Sample Budget Template

Item#	Deliverable	Estimated Due Date after Kick-off	Deliverable Milestone Price
1	Preparation for Data Migration	TBP*	\$TBP*
2	Pre Migration Consulting Advisory	TBP*	\$TBP*
3	Final / Closing	TBP*	\$TBP*
	Firm Fixed Price	TOTAL	\$0.00

* To Be Proposed by the Vendor – final completion of all milestones is due by 11 February 2020

[END OF SOLICITATION]